

OUR Children's Voice

Retarded Children Can Be Helped



Governor Mario Cuomo joined by NYSARC President Blanche Fierstein at pen signing ceremony for Preschool Bill. (Photo by Savino)

Preschool Bill Signed into Law

NYSARC President Blanche Fierstein Attends Bill Signing

In the closing hours of this year's legislative session, the New York State Senate and Assembly passed legislation which calls for the transferring of the current procedure for special education for three and four-year-old youngsters in need of special educational services from the Family Court System to the local school district. Chapter 243 of the Laws of 1989 was signed by the Governor.

On July 20, 1989, Governor Mario M. Cuomo held a bill signing ceremony in New York City. Our Association, represented by its President, Mrs. Blanche Fierstein, looked upon this occasion as the culmination of more than a decade of effort to bring pre-school education for children with handicaps under the State's education system.

In signing the legislation, the Governor indicated that it would bring New York State into compliance with the federal Education of the Handicapped Act. "In so doing, the bill respects the fundamental principle that parents must play an integral role in determining what services and programs are best suited to their children."

Our Association has every reason to be pleased with the outcome of this legislation.

NYSARC began a concerted effort a year

ago with key chapter representatives, our Education Committee, the State Education Department, Legislature, Governor's office and a statewide provider network in order to promote preschool legislation which reflected the philosophy of our Association. This has been accomplished.

This legislation brings the authority for preschool programs and services under the jurisdiction of the State Education Department. It extends the Free Appropriate Public Education requirements of P.L. 94-142 to children with handicaps ages three to five and provides procedural safeguards and due process which were lacking under family court.

The following are key provisions in the bill:

- provides for meaningful parent involvement in decision making as the parent has the right to select *any* approved evaluator who then becomes a voting advocate for the needs of the child on the Committee on Preschool Special Education (CPSE);
- the parent has the right to attend the CPSE and to indicate a program preference which the Committee must consider;

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40th Annual Convention to be Held October 25-29, 1989

Over 1,000 anticipated to celebrate 40 years of advocacy and services. Senator John Chafee invited banquet speaker – First Annual NYSARC Media Award to be given to Geraldo Rivera

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Rehabilitation Services Council Formed

Governor, Regents Declare Vocational Rehabilitation Truce Agreement Signed Establishing Interagency Council

On Friday, July 28, 1989 at a press conference held in Albany, Governor Mario M. Cuomo and Board of Regents Chancellor Martin C. Barrell announced an agreement to establish a permanent Interagency Council for Vocational Rehabilitation Services.

The Council will consist of ten members and will review the Vocational Rehabilitation and related services provided by several state agencies to identify any duplication of effort, as well as any gaps in services. The Council will offer recommendations to the Governor and the Chancellor for improving the coordination and delivery of services to people with disabilities.

Since 1983, the Governor and the Regents have bitterly contested the structure of vocational rehabilitation services in New York State. The Governor and advocates long maintained that vocational rehabilitation services are unresponsive to the

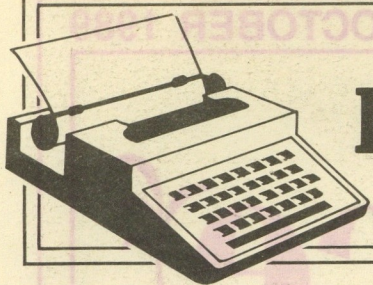
needs of persons with disabilities because they are under the purview of the State Education Department (SED); and that matters would not improve until SED was relieved of this responsibility. Nevertheless, the regents consistently rejected the Governor's proposal to move the Office of Vocational Rehabilitation (OVR) out of SED and into the Executive Branch of Government by establishing a new Office of Rehabilitation Services (ORS).

However, Thomas Sobol, shortly after being appointed the new Commissioner of SED, quickly initiated a major review of OVR: a review that led to the dismissal of the head of OVR and that called for major changes in the fundamental mission of OVR. The study quickly won cautious approval by providers and advocates as the first credible attempt by SED to address concerns surrounding vocational rehabilitation.

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Governor Mario Cuomo and Board of Regents Chancellor Martin C. Barrell sign agreement establishing Interagency Council.



EDITORIALS

40 Years of Advocacy: An Increasingly Complex Job

Forty years ago NYSARC was founded, first and foremost, to advocate for the rights and needs of persons with mental retardation. Few would doubt that this is still our primary mission. But despite our vast experience, advocacy in certain respects, is getting more, not less, difficult. The question is, and it is a legitimate one: when is enough, enough? At what point do we admit to ourselves that we have asked for all that it is reasonable to request for persons with mental retardation.

Our overriding goal for 40 years has been to help persons with mental retardation enter into the mainstream of society and enjoy the dignity that should be the birthright of every citizen. For a long time it was easy to agree to what this meant. Clearly, the accepted notion that these people had no right to the most remedial education was bad; warehousing them in institutions that looked like concentration camps was worse. Then, as now, these injustices could not be disputed.

But since then things have become more complicated. Other initiatives have sought to bring persons with mental retardation further into the mainstream of society. Supported work seeks to make them part of the everyday work environment; self-advocacy seeks to give them the opportunity to take political action on their own behalf.

While most everyone endorses the potential of these initiatives to further enhance the lives of persons with mental retardation, there is increasing debate about the extent to which things like supported work and self-advocacy are appropriate for each and every individual. Many argue that persons with mental retardation have practical limitations, of which we are well aware; so, when is enough, enough? Yet some advocates argue that persons with mental retardation are capable of much more than most of us have imagined and that by underestimating their capabilities we are in fact committing a form of benign neglect that ultimately diminishes them.

But the argument over when "enough is enough" may take a form that has nothing to do with the ultimate capabilities of persons with mental retardation. As providers, it is perhaps more difficult for us to admit to ourselves that new initiatives can pose operational difficulties that we would rather not deal with. Supported work programs, for example, may render clients ineligible for SEP by paying them minimum wage. Supported work may also create problems for workshops by drawing off some of their most productive workers. It is too harsh to conclude, as some have, that these concerns reflect the sweatshop mentality of providers seeking to take ad-

vantage of a vulnerable population to enhance the stature of their agencies. To the contrary, the viability of each program is essential to the well-being of each individual in that program.

But things are getting even more complex. The latest initiatives seek to recognize that working clients with disabilities are, in every sense of the word, employees and accordingly deserve and need the benefits that every other "normal" employee has come to expect. Section 89 of the IRS code and proposed federal legislation by Senators Kennedy and Harkin each seek to extend, in one way or another, adequate health and life insurance coverage to all employees, rich and poor, disabled and non-disabled. In many quarters these proposals are not going over well. Among those concerned are representatives of 501(C)(3) organizations who have stated to Congress that these proposals are not financially practical and that equal benefits should not be required for persons with disabilities working in sheltered work settings. But according to sources, many Congressmen have rejected these arguments.

Congressional reaction is understandable. After all, many advocates contend that these initiatives are no more than the logical next step in doing what we have been doing for the last 40 years. Thus bringing persons in to the mainstream of society means bringing them into the mainstream of work; bringing them into the mainstream of work means granting them the rewards that all other mainstream workers have come to expect. To do anything less is to diminish their contribution to society.

Of course, it is not all that simple. But what is becoming increasingly clear is that the good old days, when advocates could point to clear cut injustices like institutional warehousing, are gone forever. Increasingly, advocacy forces us to ask ourselves questions that are harder and harder to answer. And while we can empathize with the struggle that this entails for the best intentioned among us, we must also be on guard against an understandable inclination to shrink from our task or to make decisions that suit mere convenience, as opposed to the persons we serve. ■

Developmental Centers: Where Are They Headed?

For the past 15 years the mental retardation field has been changing, changing dramatically. This is no secret. Client lives have been radically altered, careers have been created and destroyed, some programs have dramatically expanded, others have dramatically contracted and literally hundreds of millions of new dollars have been spent.

The driving concept behind all of this has been the realization that institutional care is far less preferable than community-based care. Once this was the subject of bitter dispute. No longer. Now it is universally held to be beyond question. It is not just that institutional care promotes individual deterioration rather than growth; it is also that every citizen has the right to live amongst his or her peers as an equal.

Our agreement on these assumptions is almost unanimous; but that has not quelled the controversy. The continued existence of institutions — which care for 7,000 individuals — in one way or another substantially contributes to almost every issue in our controversial field. Look, for example, at the legal actions that NYSARC has been involved with over the past three years.

We sued to prevent the co-location of prisoners and residents at Rome D.C.

We became involved in a costly legal battle to halt the installation of an incinerator at Letchworth D.C.

We helped instigate a suit against OMRDD to ensure the appropriate implementation of the Ombudsman at O.D. Heck.

Look at the legislation that we have fought so hard for: legislation creating the Ombudsman; legislation mandating a review of staffing standards at D.C.s; legislation preventing utilization of D.C.s for waste disposal; legislation prohibiting co-location.

Look at this year's State budget: funding for community-based programs was restored by the Legislature but, some argue, that this was at the expense of reductions taken against institutional programs. True or false, this perception threatened to pit advocates against each other in a fight over resources; a fight that would only succeed in distracting us from our common goal: enhancing the well being of persons with developmental disabilities.

The upshoot of all of this is that per-

sons in institutions continue to be exceptionally vulnerable to an assortment of harms. Whether it is poor staffing or alternative use proposals threatening residents of D.C.s, we can only conclude again what we have concluded long ago: that institutional care is inherently inferior to community-based care.

Yet, the state spends over \$600 million annually on its D.C.s. When dollars are becoming increasingly scarce we cannot avoid the obvious question: What are we getting for our money? To what extent are we buying good care and to what extent are we buying neglect, abuse and endless, sometimes futile political battles? How much more would that \$600 million buy if it were spent on community-based care?

Yes, we must continue to fight for the right of persons still living in D.C.s to live a decent life. We must continue to reject co-location and regional waste disposal schemes. Adequate staffing must still be a top priority. Further, there may well continue to be a limited role for institutions to play in the care for certain medically frail or behaviorally disordered populations. And, though it is to be preferred over institutional care, community-based care is not perfect.

But we also have to realize that the sooner D.C.s are closed the better. They were obsolete and inhumane when they were created in the last century. They are still obsolete and inhumane.

No doubt closing them, or perhaps better stated, eliminating them to the maximum extent appropriate, is easier said than done. We well recognize, for example, that many persons living at home are in desperate need of the same community residential placements required to deinstitutionalize residents of D.C.s. Somehow the needs of both groups must be attended to. This will take time but when the goal of universal community-based care is finally accomplished we will have closed a long, sad chapter on society's shameful treatment of its most vulnerable citizens. ■

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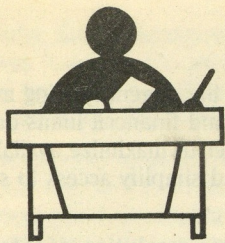
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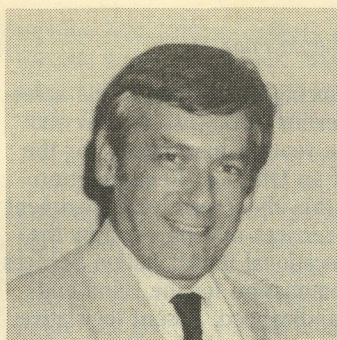
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From The Executive Director's Desk



by Marc N. Brandt
Executive Director

OVR: The Tough Road Ahead

For years OVR has been criticized as an organization peopled with deadwood; a passive state bureaucracy frozen in time and oblivious to the changes taking place around it. Under the Ambach administration, it seemed that more effort went into keeping OVR from becoming ORS than delivering decent services. Throughout the state OVR field efforts were criticized as passive at best; SEP and POSS were seen as mere pots of money without a purpose more specific than to offset everything we call "gross operating costs." That they were conceived as a mechanism for achieving distinct objectives — sustaining long-term sheltered employment, facilitating adjustment to work — was irrelevant.

POSS and SEP still are only pots of money; OVR still has problems. But at least the appearance that SED is uninterested in change has, for now, been eliminated. That, in itself, is a big change.

Commissioner Sobol appears quite unlike his predecessor. Commissioner Sobol made the tough decision to ask for the resignation of the previous OVR Deputy Commissioner; Commissioner Sobol stood up to the Regents and refused to water down a very forthright and tough report on OVR's problems prior to its public release; Commissioner Sobol, so we hear, has made it clear to long-time OVR bureaucrats that if they do not like impending operational changes in OVR, they can get out of OVR. And finally, under Commissioner Sobol, the Regents and Governor have just signed an agreement establishing an Interagency Council on Rehabilitation Services: an agreement hailed as the truce to a bitter five-year feud over the state's rehabilitation system.

So far we are impressed; but there is undoubtedly a long way to go before the appearance of change gives way to the substance of change.

As usual, the first and most stubborn issue is resources. How do OVR caseworkers get out from under staggering caseloads that render them nearly useless? How will POSS accomplish what it was established for when POSS rates have not been increased in five years? How will OVR get the resources to become more than just the passive bystander for which it has become famous? Obviously, one answer is more money. But ultimately, the Governor has a lot to say about who gets more money and lately there is not a lot to go around.

Furthermore, why should anyone believe that the Governor will dip into the state's meager reserves to build up an agency that he has spent the last five years trying

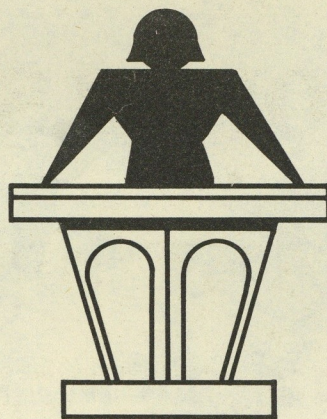
to tear down? But even if the state was wallowing in surplus dollars can anyone imagine the Governor saying to his budget director, Dall Forsythe, "listen Dall, I want to forget about all this ORS business. I really didn't care anyway. Let's ask the Legislature to give Tom and Larry (Commissioners Sobol and Gloeckler) \$00 million in this year's budget so we can bring OVR into the 20th century."

Undoubtedly, the Governor's hard-nosed budget director would respond to this unique proposition by saying "Gee Mario, I don't feel too comfortable about this. How's it gonna look dumping more money into OVR when for the last seven or eight years everyone thinks that they've been using the money they have to pad SEDs administrative staff at the expense of client services. You know, federal rehab grants have increased beyond inflation while the number of OVR counselors has actually gone down. How's it gonna look Mario?"

Clearly, it would not look good. Further, it is unlikely that the Governor would respond by saying anything like "Don't worry Dall, Tom's assured me that he's gonna layoff all of those unnecessary, entrenched state workers and the money is gonna go to the people who really need it." Things just do not change that fast in a large bureaucracy and everyone knows it.

Yes, there are some very difficult obstacles that Commissioner Sobol must deal with if he is to find additional resources or use the resources he has more efficiently. What's more, there are many problems that are not necessarily resource dependent. Who is OVR responsible for: only individuals who are high functioning who can be expected to move on to competitive employment after being "rehabilitated" in the tradition of an educationally oriented system; or persons who are severely disabled who require life-long sheltered employment; or both? Which agency, among the many involved, is responsible for regulating which aspect of rehabilitation services including supported work and sheltered workshops? Which agency do providers report to on what issues to avoid duplication of effort? Can an Interagency Council make sense out of this tangled mess? Maybe, but sorting out turf in state government is never an easy undertaking.

Commissioner Sobol has shown the first real signs of resolve ever displayed by SED on the matter of improving rehabilitation services. But the road to really making the necessary changes is going to be long and difficult. Solving OVR's problems will take a lot of hard work, time and patience on the part of everyone who has a stake in this undertaking. ■



The President Speaks



Forty years ago a group of parents whose children were mentally retarded came together and from the roots of that first meeting the New York State Association for Retarded Children was born. We can say now that is was an idea whose time had come, but to Ann Greenberg, as she reached out through that famous ad, it was simply a way to help her own child. From that beginning, we grew to encompass the entire State as parents of special children were joined by others in the community to build the programs and services we take for granted today. From that beginning, we kept our commitment that our children should and could lead lives of joy, productivity and fulfillment. From that beginning, our membership has cut across life styles, ethnic and cultural backgrounds, economic means and all the characteristics that are frequently used to define differences.

Our united Association has worked to see that our special people are given the opportunity to do their very best. From their lives, their successes and their longings we all learn lessons about the human spirit and about ourselves as well. One of these lessons is that none of us can reach our full potential unless we're willing to make the effort to help others reach theirs.

I look forward to seeing you at Kutsher's. Sincerely,

Blanche Fierstein

Blanche Fierstein

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October 25-29, 1989 are the dates for this year's NYSARC, Inc. annual convention. The 40th convention will be held at Kutsher's Country Club in Monticello, New York. The theme of the convention is "Promises Made — Promises Kept — The Legacy Continues."

Over one hundred and thirty individuals will present sixty-five workshops providing conventioners an opportunity to be informed and to participate in some of the most current issues facing persons who are mentally retarded and developmentally disabled.

In addition to the workshops, three special presentations have been planned regarding major issues of interest and concern to our Association. The first presentation takes place on Thursday, October 26 and is a panel of distinguished individuals discussing "Federal Directions in Legislation." On Friday, October 27 noted panelists will discuss "Decision Making and Persons with Mental Retardation." On Saturday, October 28 a controversial issue will be presented, "Capital Punishment and Persons with Mental Retardation."

The convention will begin on Wednesday, October 25 with an opening session. Dr.

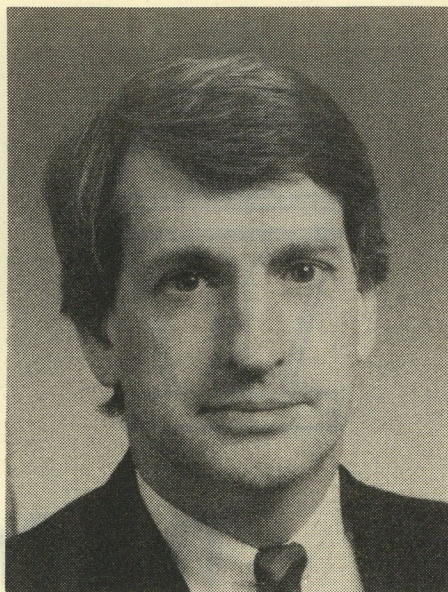
Alan A. Zox will present "Managing NYSARC In the 90's: A Professional Family Affair." On Wednesday night, Mr. Lawrence Gloeckler, newly named Deputy Commissioner for the New York State Office of Vocational Rehabilitation will speak on "Rehabilitation Services in New York State: Where are We Headed?"

Invited to speak at this year's Saturday night banquet is Senator John Chafee.

Many special events have been planned such as a founders and past presidents' recognition dinner on Friday night, a special presentation of the Rainbow Theatre Group on Saturday and an awards' luncheon also to be held on Saturday. This year in addition to the Employer of the Year Award, the Association will be awarding its first annual NYSARC Media Award. The award this year will be presented to Mr. Geraldo Rivera. Mr. Rivera will be on hand to accept the award.

Many other events have been planned to make the 40th anniversary convention a truly memorable event. Why not plan to attend. For more details see pages 22-23 in this issue of OCV. ■

Letters To The Editor



Dear Editor:

Your editorial "A Cautious Victory" which appeared in June's edition of *Our Children's Voice*, was a serious misunderstanding of my motivation, and it represented a unique departure from the relationship I have sought to maintain with respected advocacy agencies and providers such as NYSARC.

The departure came in the use of inflammatory comments as "extreme vindictiveness," "to get even" and seem to be at odds with your expression of concern that things should not "deteriorate into a bitter and permanent feud."

Your editorial, when it stuck to the facts, was a good one.

I, too, applaud the voluntary sector on its legislative budget successes, and I have expressed that view both publicly and privately since the budget was adopted. A strong and influential presence of the not-for-profit sector in the legislative process is something I have certainly encouraged because it is extremely beneficial to the persons we serve.

I also agree with you when you say that the achievements of the past legislative session must be viewed "realistically and cautiously."

In recent weeks, I have made some strong and blunt statements about the challenges facing our system of care. Those statements have not been motivated by vindictiveness, as you would have your readers believe, but out of a real concern for the future direction of our field and for our ability to obtain, and use efficiently, sufficient resources to get the job done. This is true whether those resources are going to the "community client" — people now living at home — or to the developmental center resident who is awaiting a community placement. We have an obligation to make sure that both groups of persons are given every advantage we can obtain for them.

To ascribe vindictiveness to my motivation would bespeak a cynical, negative attitude about public services that I do not have. To portray my genuine concerns about the fate of our field as a momentary lapse in composure or as an attempt to "get even" represents a flight from reality and an unwillingness to recognize the state of affairs that confronts us.

We must together face fully these changing fiscal times and strive to be better at what we do — to be more effective and efficient, to have more, and better services models. We have to approach issues such as local assistance reform from a system-

atic point of view, much in the way described by Marc Brandt in his column in the same issue of your newsletter.

Expending all our energies just to stay in place is not very efficient.

The system we have built is so inter-related that if one part of it is in trouble, the problems tend to spill over into the other parts.

Cuts were taken by the Legislature in the state purpose budget accounts; these cutbacks are substantial enough that they have caused some disruption in our plans for the state-operated community development and in state operations overall. I do not, and would not, blame the voluntary sector for these cuts.

Unlike the assertion made in your editorial, I have attempted to prevent the cuts in state purposes from affecting voluntary agencies. At the same time, our field needs to know the management decisions I have had to make in order to contain the problem. I have chosen to communicate those decisions in stark and clear terms, an approach, I think, that is required by the environment we are in.

Such an approach may be provocative, to a certain extent, but it is neither vindictive nor motivated by ill will.

OMRDD is making every effort to use the resources we have available so that the voluntary sector can fully achieve the intended and desired results in community development.

At the same time, I will continue to encourage everyone to be as economical as possible in reaching to satisfy the needs of persons with mental retardation and developmental disabilities. Without a doubt, we need cooperation from all sectors of the service delivery system during this crucial era. I will make every effort to work with all involved to achieve a heightened cooperative environment.

Sincerely

Arthur Y. Webb
Commissioner

Editor's Note:

We are gratified that the Commissioner is determined to maintain a solid relationship with the not-for-profit sector and that the perception of "vindictiveness" was a misperception.

However, it is the editorial obligation of OCV's to respond to the overriding concerns of our membership and certainly broad perceptions about the Commissioner's feelings on important issues should be the subject of commentary.

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In announcing the signing of the agreement, Governor Cuomo said, "For six consecutive years, I have called for the creation of an Office of Rehabilitation Services within the Executive Department to include services now provided by the Office of Vocational Rehabilitation Services and the Commission for the Blind and Visually Handicapped. Absent legislative action on my proposal, the agreement today is a concrete statement of a desire to cooperate in finding solutions," the Governor said, "The creation of this Inter-agency Council will be an important tool to achieve our common goal — the best possible services for New Yorkers with disabilities. I commend Education Commissioner Thomas Sobol and the Board of Regents for their forthright report on the delivery of vocational rehabilitation services," the Governor said. "I am gratified at their clear commitment to cooperation and change, and look forward to working with them to give people with disabilities a greater chance for independent and productive lives."

The Council will be co-chaired by Michael Dowling, Deputy Secretary to the Governor for Human Services, and Thomas Sheldon, Executive Deputy Commissioner of the State Education Department. Other members will include representatives of the Office of Advocate for the Disabled, the Office of Vocational Rehabilitation, the Office of Mental Health, the Office of Mental Retardation and Developmental Disabilities, the Department of Labor, the Division of Veterans Affairs, the Commission for the Blind and Visually Handicapped and the Commission on Quality of Care for the Mentally Disabled.

The ten-member Council will review vocational and related services provided by several state agencies to identify duplication of effort, as well as any gaps in services.

According to the agreement signed by the Governor and Chancellor Barrell, the new Council will be directed to:

- recommend compatible definitions and standards of vocational rehabilitation and related services, eligibility criteria, reporting requirements and quality assurance;
- review agency plans to promote access to and improve the quality of vocational rehabilitation, independent living and other related services to people with disabilities;
- promote flexibility and comprehensiveness in training and service to reflect new developments in technology, meet the changing needs of people with disabilities and promote linkages to the private sector;
- enhance opportunities for vocational rehabilitation and the continued integration of people with disabilities into the work force;
- propose strategies to eliminate duplication of efforts and reporting requirements, as well as closing gaps in services in an effort to improve the statewide management of vocational rehabilitation programs;
- identify the functions, roles and responsibilities of the agencies and recommend improved methods of inter-agency coordination of service delivery;

- review the current funding mechanisms, levels and financial limits on services in order to maximize available resources and simplify access to services; and
- promote resolution of interagency disagreements that impede a comprehensive and integrated approach to the delivery of vocational rehabilitation and related services.

In addition to the Council, an Advisory group will be appointed to ensure adequate involvement of people with disabilities and promote better communication with the vocational rehabilitation advocates. The group will be composed of three consumers, three advocates and three representatives of services providers.

The Governor stated at the press conference that this "was an era of new cooperation between the Executive and State Education Department."

While the formation of a single Council does not change the years of mismanagement and non-direction that has been present with OVR, there are real signs of positive progress. For the past several years, meaningful change has not been present due to a stalemate between the Governor and Senate as to how best administer OVR. With the formation of this Council, the Governor and State Education Department Commissioner are equal partners in "redesigning" a system of vocational rehabilitation in New York State. ■

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- parents now have the right to administrative due process when they disagree with determinations made by the school district's Board of Education;
- child placement, pending the outcome of due process for children currently in family court ordered programs, shall be such family court program (referred to as the "current education program");
- the law requires placement of children in a least restrictive environment;
- family court jurisdiction for preschool children was extended to August 1, 1989 to provide a mechanism to authorize services for newly identified children during the period in which the CPSEs are being established;
- the county share of funding will be reduced over a five-year period to 25%.

While the Legislature recognized the quality of current preschool programs and its intent to ensure such programs remain a major component of the future system, we are disappointed that language which would have required the SED Commissioner to determine the need for new programs prior to approval of such programs was deleted. NYSARC, however, has received commitments from key Senate and Assembly members to revisit this issue in the future should this be necessary.

All in all, we are very pleased with this legislation. Chapters have been instrumental throughout this process in ensuring that the new law indeed reflects our Association's philosophy and are commended for a supreme effort. ■

1989 Legislative Session Ends — Assistance Reform, "Small" Community Residential Facilities, and Preschool Bills

The 1989 legislative session concluded as the Governor signed a number of bills of critical significance to NYSARC. These include the following:

1. Local Assistance Reform

For over a decade, Local Assistance financing has been attacked by providers, state agencies and consumers as being an archaic and cumbersome system of funding day services to some 30,000 individuals with developmental disabilities. Yet, despite all the criticism, nothing has happened.

In recognition of this long-standing issue, NYSARC's Delegate Assembly voted to incorporate into its 1989 legislative platform, legislation requiring OMRDD to develop a proposal to overhaul Local Assistance funding. Initial legislation was drafted by NYSARC and finalized with the input of OMRDD and other provider organizations. After passing both Houses, Assembly bill 6917 by Connelly was finally signed by the Governor on July 16 as Chapter 510 of the Laws of 1989.

In his approval message, the Governor was cautiously noted, "This bill requires the Office of Mental Retardation and Developmental Disabilities to develop a report on alternative funding mechanisms by April 15, 1990. Although I am signing this bill, it should be noted that sufficient information may not be available by that date. Many Office of Mental Health Service providers also deliver services pursuant to contracts with other Department of Mental Hygiene agencies. A process of consolidated fiscal reporting for all Department of Mental Hygiene agencies is being put into place, but that process is not expected to be completed until the end of 1991. Without the information the consolidated reports will provide, the report required by this bill will be necessarily limited."

OMRDD Commissioner Arthur Y. Webb, in accordance with Chapter 510, will soon select a panel of representatives from the field to work on the reform proposal.

Marc Brandt, NYSARC's Executive Director, noted "In anticipation of our participation on this panel, I will shortly appoint an internal task force made up of executive directors and other individuals in our Association to formulate NYSARC's position on Local Assistance reform."

2. "Small" Residential Facilities

The Governor also signed legislation that would require OMRDD to propose a system of incentives to facilitate the construction of "small" community residential facilities.

Chapter 445 of the Laws of 1989 (S.5033 by Spano, A.6788 by Connelly) was introduced at the request of NYSARC in response to widespread concern by advocates that existing OMRDD policies virtually force providers to construct residential programs housing no fewer than 12 persons. Such facilities are considered by many advocates to be too large to provide the homelike environment that community residences were originally intended to give persons with mental retardation.

Chapter 445 directs OMRDD to look at ways to promote the development of residential programs housing no more than ten persons. OMRDD is required to report its findings back to the Legislature on or before January 1, 1991.

3. Guardianship Legislation

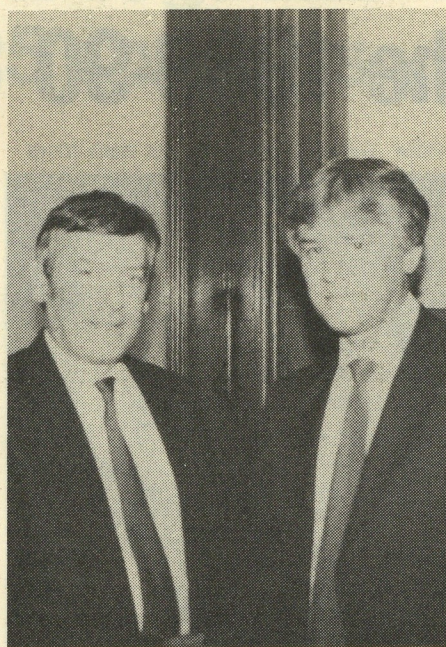
On July 22, Governor Cuomo signed Senate bill 4073 by Spano. This legislation, designated Chapter 675 of the Laws of 1989, extends eligibility for guardianship to all persons with developmental disabilities by amending Article 17-A of the Surrogate's Court Procedure Act. Prior to the enactment of Chapter 675, guardianship was only available to persons with mental retardation.

This legislation was originally opposed by NYSARC on the grounds that it proposed procedural changes which would unnecessarily complicate and slow the process for the appointment of guardians. Further, NYSARC was concerned that the bill, drafted by the State Commission on Quality of Care for the Mentally Disabled, did not provide explicit authority to guardians to consent to medical treatment on behalf of guardians.

The Quality of Care Commission maintained that legal changes aimed at mandating hearings and requiring that siblings be "served with process" to give them the right to contest the appointment.

(Continued on Page 9)

Gloeckler Appointed Head of OVR



NYSARC Executive Director congratulating newly appointed Deputy Commissioner of OVR, Mr. Lawrence Gloeckler

On July 28, 1989, New York State Education Commissioner Thomas Sobol announced the appointment of Mr. Lawrence Gloeckler as the permanent head of the Office of Vocational Rehabilitation (OVR). Mr. Gloeckler succeeds Richard M. Switzer who resigned from the post as part of a major reorganization of OVR. Mr. Switzer had been the head of OVR for the past six years.

Mr. Gloeckler has been employed in the State Education Department as the Assistant Commissioner for Education of Children with Handicapping Conditions. Mr. Gloeckler is no stranger to NYSARC and he has worked closely with the Association on many major issues affecting children who have disabilities. Most recently NYSARC and Mr. Gloeckler worked exceptionally close on the progress of the recently enacted preschool legislation.

Commenting on Mr. Gloeckler's appointment, NYSARC Executive Director Marc Brandt stated, "Certainly Larry is a highly competent individual. I look forward to working with him in his new position and only hope that whoever replaces him at his old job will serve with equal dedication and effectiveness."

Chapter Elections Produce 21 New Presidents

In the spring of every year almost all the chapters of the Association hold elections for local Board of Directors. Within the sixty-two chapters of the Association, there are one thousand individuals who serve as volunteers on local Boards.

This year, as has been thus far reported to the State Association office, twenty-two new Presidents have been elected to serve as their chapter's highest volunteer officer.

The entire Association wishes those individuals the very best of success as they take on their new responsibilities.

The new elected Presidents and chapters they represent are as follows:

Dr. J. Kenneth Boon	Allegany
Genevieve Camen	Benevolent Society
Janet Calkins	Clinton
Denise Barry	Columbia
Beverly Epstein	Community League D.C.
Doris Fitzpatrick	Cortland
William Moore	Greene
Janice Charles	Jefferson
Lois Jones	Madison
Charles McConnell	Monroe
Thomas Williams	Niagara
C. Robert Sickmond	Ontario
Joan Taylor	O.D. Heck D.C.
Patricia Carey	Otsego
Catherine Marschilok	Rensselaer
Louis Best	Rome D.C.
Virginia Whitman	Saratoga
Thomas Densmore	Seneca
Edna Gillette	Syracuse D.C.
Louis DeLisio	Wayne
Hector Dowd	Westchester
John Albertson	Yates

Get Well Seymour

At the time of printing of OCV, we have been notified that Seymour Rubin, Board of Governor Representative from our New York City Chapter has taken ill. The entire NYSARC family extends to Seymour our best wishes for a speedy recovery. ■

Quote of the Quarter

"We have made tremendous strides in the provision of quality education services for preschool and school-age children and we intend to reach the same level of high expectation and quality in our Vocational Rehabilitation Services for residents of all ages. An effective partnership among agencies represented on this council can serve to establish New York State as a model for the nation in the delivery of vocational rehabilitation and related educational services."

Martin C. Barrell, Chancellor
Board of Regents

(Commenting on the signing of a Memorandum of Agreement establishing a permanent Interagency Council for Vocational Rehabilitation Services.)

**A suggestion as simple as A.B.C.
for parents and friends with business contacts
who want to do something now for the handicapped**

A

Consider the benefits of placing packaging and other contracts with sheltered workshops for the handicapped. They need the business!

B

Get in touch with us for expert recommendations as to the most qualified shops to do the job. You'll want quality as well as service.

C

Let us arrange for, and monitor your contracts. As industrial engineers with experience in this field, we can assure good results.

GASSTROM
MARKETING COMPANY

Professional Placement of Contract Work
at Sheltered Workshops for the Handicapped

To arrange for estimates, and to have work done by cooperating workshop(s) that provide the best logistics, quality control, turnaround time and price, phone or fax Mr. Evald Gasstrom at
TEL: 914-428-2323 FAX: 914-428-2483

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Special Feature: Chairpersons of the Legislative Committees on Mental Hygiene Comment on the 1989-90 State Budget



The Budget Battle Isn't Over

By Senator Nicholas A. Spano

Chairman, Committee on Mental Hygiene

This was the year that mental hygiene fought back.

Faced with a monumental budget shortfall in January, the Governor searched for a way to plug the gap. He thought he found it by drastically cutting funding for the developmentally disabled.

What he didn't count on, however, was that advocates for the mentally disabled would fight back with an energy that would eventually force him to retreat and accept significant restorations in his otherwise crippling cuts.

As he tried to explain his proposed cutbacks, Governor Cuomo used a simple argument: Because care for the mentally disabled has been expanded so much in the past decade, there was nothing unfair with cutting back a bit so that other governmental services could be saved.

But the Governor's argument ignored how far behind the developmentally disabled had been to begin with. Even with the significant increases of the past decade, many thousands of developmentally disabled New Yorkers were awaiting placement in community residences. The crisis lists are overflowing with persons whose parents or guardians are aging and whose futures without community care are in doubt.

Respite programs, critical for those who care for the developmentally disabled at home, are still largely unavailable.

The Governor wanted to balance his budget on the backs of a community that was still struggling for its share of the pie following years of neglect.

The advocates for the developmentally disabled refused to accept the setback that Governor Cuomo's budget would hand them. Not only did they put up more of a fight than the Governor expected, but they won a great deal of public support. The media extensively detailed the effects that the cutbacks would have, and editorial writers were strongly critical of the Governor's cuts.

In the face of the unexpected coalition in support of the developmentally disabled, the Governor had little choice but to accept the Legislature's insistence on restoring the cutbacks.

The question that looms, however, is whether we can do it again next year.

It's no secret that the State expects to face another budget shortfall in 1990. But the various one shot fixes, such as revising pension contributions and using reserve funds, that were used this year will no longer be available. Meanwhile, because it is an election year, there will be even more pressure on legislators not to defer the scheduled tax cut to make up for the shortfall.

Already the Office of Mental Retardation and Developmental Disabilities is attempting to circumvent the mandates of the 1989 budget by internally shifting funds away from community residence funding and using them for unanticipated departmental needs.

While I believe we will be successful in convincing OMRDD to spend this year's funds as the Legislature intended when it passed the budget, it nonetheless signals the sort of fight we will have on our hands come January.

The Executive Branch continues to come down on the side of reducing the stream of community residence bed development as the appropriate response to dealing with a tight budget. I see no evidence that this emphasis will change when the Governor presents next year's budget.

As advocates for the developmentally disabled we must be ready to load the buses up for Albany again, to ask every member of the Senate and Assembly for their help, to tell the media of the devastating effect that cutbacks will have, and to do all of the other things that we did this year in order to help those who count on our help the most. ■

By Assemblywoman Elizabeth A. Connelly

Chairperson, New York State Assembly Committee on Mental Health, Mental Retardation and Developmental Disabilities

The New York Assembly Standing Committee on Mental Health, Mental Retardation and Developmental Disabilities serves as the focus of Assembly efforts to ensure quality care and treatment services to persons with mental and developmental disabilities.

Consistent with that role and pursuant to Assembly Rule IV, the Committee is responsible for the examination, development and recommendation of mental hygiene legislation; assisting the Assembly Ways and Means Committee in developing the State budget for the Office of Mental Health, the Office of Mental Retardation and Developmental Disabilities, the Commission on Quality of Care for the Mentally Disabled and the Facilities Development Corporation.

During the 1989 Legislative Session, the Committee faced a number of critical issues and challenges. Perhaps the most challenging of these was the development of the 1989-90 State budget. The existence of a \$2.5 billion deficit made the always difficult determination of funding priorities even more critical, necessitating spending reductions in some programs and the postponement of important new initiatives.

Despite the constraint caused by the State's deficit situation, a number of important programs were funded. Of particular note within the Mental Retardation/Developmental Disabilities program was the restoration to previous funding levels of a number of programs critical to the maintenance of quality care for persons with disabilities. Included among those appropriations were:

Community Residential Development: \$6 million was added by the Legislature to support the development of 800 new community residential beds and 1,300 additional day program placements. This appropriation is intended to restore the community residential development rate to traditional levels and to address specifically the residential needs of clients living at home;

Local Assistance/Family Support-Type Services: \$2.1 million was added to restore planned reductions in recreation, clinics, summer camp and other Local Assistance programs. The Executive's intention was to fund a Local Assistance inflation increase with the revenue made available from these cuts. The \$2.1 million added by the Legislature will result in a 3% inflation increase without eliminating Local Assistance programs;

Sheltered Employment Program (SEP) Exemption: \$2.8 million was added to restore to \$1,000 the income exemption service providers can claim per SEP employee;

Supported Work/Transitional Employment Demonstration Program: \$500,000 was appropriated to fund a supported work demonstration project for persons with severe disabilities;

Family Support Services Program: \$500,000 was appropriated to expand the Family Support Services Program.

Significant legislation which the Committee was responsible for steering through to enactment include bills resulting in guardianship reform; a study to seek an alternative to net deficit financing for Local Assistance programs; permission to apply for certain medical assistance waivers for developmentally disabled children; and calling for the promulgation of regulations by OMRDD encouraging the development of small community residential facilities.

Guardianship Reform (A.6395, Connelly: Chapter 675 of the Laws of 1989): The Committee believes this bill is one of the most significant legislative initiatives to be adopted during the 1989 session. Prior to the adoption of Chapter 675, guardianship protections were only afforded to persons who were mentally retarded. Now, persons who suffer from developmental disabilities such as cerebral palsy, epilepsy, neurological impairments or autism, for example, and who are unable to manage their own personal or financial affairs, will be able to obtain judicially appointed surrogates to protect their interests. This was accomplished through the enactment of a comprehensive new Article 17-A to the Surrogate's Court Procedure Act setting forth all the procedural requirements and provisions for the appointment of a guardian.

Major changes in the law included: incorporation of a definition of a developmental disability based upon the current State definition; the development of uniform statewide forms for guardianship applications; authorization for a non-profit corporation to petition the court for an order of guardianship; and recognition of a spouse, adult sibling or adult child as preferred guardians with the additional requirement that the qualification of the proposed guardian be set forth.

The Assembly Committee is gratified that its consistent support of this bill over the last several years has resulted in its passage and that a layer of protection has been added for persons who are mentally disabled.

Net Deficit Financing Alternative Study (A.6917-B, Connelly: Chapter 510 of the Laws of 1989): This legislation is an effort to provide adequate reimbursement for Local Assistance programs which help people with developmental disabilities. The Commissioner of the Office of Mental Retardation and Developmental Disabilities is required to prepare and submit to the Legislature by April 15, 1990 a study recommending an alternative methodology to the net deficit funding method which was traditionally used to reimburse Local Assistance programs for the cost of providing service. (In net deficit financing, the State funds the balance of allowable costs after all third party revenue streams have been accessed.) The Committee is in agreement with advocates that this method bears an inadequate relationship to the cost of providing appropriate services. It is also administratively cumbersome and highly dependent on the willingness of local governments to participate in cost sharing requirements established by law.

The study authorized by this bill will require an alternative financing system to take into account, among other things: payment methodologies which would adequately reimburse a provider for fixed or uncontrollable operational costs; a guarantee of existing local financial participation; an evaluation of unified funding for all non-residential programs and modifications in the use of medical assistance funding. In addition to the Commissioner, the study is to be prepared by a council composed of not-for-profit providers, parents of children who are developmentally disabled and representatives of local governments.

The Committee hopes that determining a method of providing adequate reimbursement to local governments will encourage the provision of quality services for the developmentally disabled.

Medical Assistance Waiver for Developmentally Disabled Children (A.8666-A, Jacobs, Connelly: Chapter 729 of the Laws of 1989): The Committee gave its full support to this bill which will significantly assist children who are developmentally disabled eighteen and under, who have complex health care needs. This bill authorizes the Commissioner of Social Services to apply for two federal waivers which would allow families of these children to receive certain home and community-based services instead of receiving care in an institution.

Although families provide as much as 80% of the care to their children who are disabled, sometimes they are unable to continue this most difficult responsibility. The lack of family and community supports, as well as the rigidity of the existing payment mechanisms, too often force patients to enter institutions in order to receive vital care and support. This is devastating for those who want to remain at home and for families who are forced to separate.

In order to be eligible for assistance, participants must require the level of care provided by an intermediate care facility, not be hospitalized or receiving care in any type of institution and be capable of being cared for in the community at less cost than in an intermediate care facility for the developmentally disabled. Furthermore, participants must be ineligible for medical assistance because resources of responsible relatives are deemed available, which causes each applicant's income to exceed the income or resource eligibility level for medical assistance.

The Committee believes this measure will improve the quality of life for developmentally disabled children by allowing their families, when they wish to and are able to, to continue caring for them at home.

Development of Small Community Residence (A.6788, Connelly: Chapter 445 of the Laws of 1989): The development trend in New York State over the past few years has been towards the establishment of large community residential facilities; these large programs often lead to complaints by neighbors citing residential incompatibility. Additionally, many neighborhoods do not have the type of housing stock necessary to support large programs, thus forcing a reliance on new construction or saturation of these neighborhoods with larger houses. This bill requires the Commissioner of the Office of Mental Retardation and Developmental Disabilities to issue regulations by January 1, 1991, for OMRDD and voluntary providers, promoting the development of small community residential facilities housing ten or fewer persons.

The Committee hopes establishing smaller community residences will increase their social integration and acceptance into their surrounding neighborhoods. Furthermore, these residences will be more likely to offer their residents the "homelike" environment which community-based care was originally intended to provide.

The Assembly Committee on Mental Health places a lot of weight on the opinions and recommendations of the Association for Retarded Children. Although our partnership with the Association is close year-round, during the hectic months of the legislative session our frequent contact is an especially invaluable asset. The Committee and the Association work closely to achieve our shared goals of quality care and treatment services for persons with mental and developmental disabilities.

Just for Y.O.U.T.H.

St. Lawrence County Youth

The Massena High School Key Club, a part of the St. Lawrence County Youth ARC, has been busy all year fostering positive attitudes about our handicapped population. The Key Club/St. Lawrence Youth ARC has been busy trying to raise enough money so the agency could purchase a paddle boat for use at its Dodge Pond Facility.

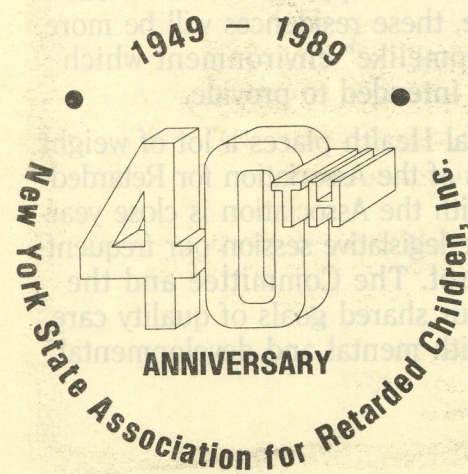
In early November the club had a turkey raffle in which all proceeds went to the St. Lawrence Chapter. Each member sold as many tickets as possible and at the end of three weeks the students raised enough money for one-quarter of the boat. This encouraged the Key Club/Youth ARC to organize another project to benefit the Chapter.

In May, the Key Club/Youth ARC held a Chinese Buffet at the Massena High School cafeteria in which one-half of the proceeds went to the St. Lawrence Chapter. This fundraiser, though hard work, was fun for the Club and residents of the Dana Street Community Residence. The Club and their friends at Dana Street served 150 Chinese Dinners. They decorated the cafeteria with crepe paper, candles and table clothes trying to create a Chinese Restaurant. A crepe paper dragon hanging from the ceiling added the finishing touches.

The Club and their friends at Dana Street worked very hard during this fundraiser. The Dana Street gang had an extra treat because they got to return to their high school and see old teachers, principals and friends that came to eat. The Chapter also provided transportation for residents in Ogdensburg, Potsdam and Massena so they could experience the Chinese Cuisine. A good time was had by all the people who worked and also ate.

The Key Club/Youth ARC did not raise enough money to buy the paddle boat but they did help strengthen friendships between today's youth and its special population. The St. Lawrence County Youth ARC had a great year and look forward to working together again in the Fall. Please note, the agency did find the rest of the funds to purchase the paddle boat for their facility at Dodge Pond. ■

Robb Brigham
St. Lawrence County Board Member
Member NYSARC Youth Committee



Supreme Court Upholds Death Penalty Against Persons Who Are Mentally Retarded

In a dramatic decision, the United State Supreme Court ruled that the execution of persons with mental retardation who are convicted of a capital crime is constitutional. The ruling came in a 5-4 decision with Justice Sandra Day O'Connor making the deciding vote in the case of Penry v. Lynaugh. NYSARC was an amicus in a brief submitted on behalf of the defendant, John Paul Penry. Penry, 32, who has an I.Q. of between 50 and 63, was sentenced to death by a jury for the rape and murder of a Texas woman.

The amicus brief argued that because of Mr. Penry's mental retardation, he does not, by definition, have the level of "moral blameworthiness" sufficient to justify his execution under the provisions of the United States Constitution.

In upholding the right to impose the death penalty on persons who are mentally retarded, the majority Court decision declared, "there is insufficient evidence of a national consensus against the execution of mentally retarded people convicted of capital offenses for us to conclude that it is categorically prohibited by the Eighth Amendment." However, the Court did set aside the death sentence for Mr. Penry because the sentence was "imposed in error for the jury had been limited by Texas law from giving adequate consideration to his intellectual deficit."

Texas allows juries to consider only three factors before imposing the death sentence, diminished mental capacity is not amongst them. The death penalty is automatically imposed in Texas if a jury unanimously decides that the killing was deliberate; the defendant poses a continuing threat to society; and the killing was unreasonable in response to the provocation.

The Court's decision comes only a year after Congress barred the execution of persons with mental retardation convicted of certain drug-related crimes in its omnibus anti-drug crime legislation.

Thirty-seven states permit the death penalty. Most, but not all, require juries to consider evidence of diminished mental capacity. Only two, Georgia and Maryland, prohibit the execution of persons with mental retardation.

There are 2,000 inmates on death row in the United States. While there are no precise statistics on how many of these inmates have mental retardation, estimates range from between 10 to 30 percent.

Responding to the Court's decision, NYSARC Executive Director Marc Brandt stated, "the ruling is an abrogation of our fundamental duty as a society to ensure that justice is served by weighing equally the crime, the punishment, and the ability of the individual to fathom the consequences of his behavior." ■

Seat Belts Definitely Save Lives

By Michele Drzewiecki
Junior - Niagara University

Even before it became a law, I can remember my parents telling me of the importance of wearing my seat belt whenever I got into the car to go anywhere. It started as a firm requirement when I was a young child, but developed into a habit as I grew older. Even now that I am 20 years old and drive myself almost everywhere, my parents still gently remind me to wear my seat belt whenever I leave for work or go out with friends. Until last year, however, I never really understood the significance of their subtle warnings.

As I recall, May 13, 1988 was a beautiful, sunny Saturday. To relieve the tensions felt by all college students near the end of a long semester, about 15 friends and I decided to have a picnic. The day promised to be full of happy memories, and after a simple cookout, we started playing softball. Unfortunately, early in the game, my friend Karen was hit with the bat, chipping her tooth and fracturing her cheekbone. Several of us hopped into my friend Rob's car to take Karen to the hospital. Even through the urgency and confusion of the situation, I remembered to fasten my seat belt.

The route to the hospital involves a small stretch of driving on a four lane highway. While on this road, a car travelling in the lane to our left suddenly accelerated, cutting us off at a point where our side of the highway merged from two lanes into one. With little room to stop and nowhere to turn, Rob slammed on the brakes to avoid the car that had just maneuvered in front of us. Instead of stopping, however, our car hit gravel and slid into the lane of oncoming traffic. Quickly, Rob swerved back into the right lane, but at this point he lost control of the car. We

spun completely around several times, nearly hitting two cars, a telephone pole and a fire hydrant. We finally came to an abrupt stop when we crashed into a row of small trees, just a few yards from the front steps of a residential home.

Fortunately, everyone in the car had been thinking as I had and put on their seat belts before leaving for the hospital. No one received injuries beyond a few cuts and bruises. However, without our seat belts, this would not have been the case. We were told by authorities that if we hadn't been wearing our seat belts any one of us could have been thrown from the car and all of us could have sustained serious injuries. Worse yet, there was always the possibility that someone may have been killed.

When telling this story to others, most everyone comments on how lucky my friends and I were. But I feel this had to do with more than just luck. Since each of us was responsible enough to wear our seat belts, we were also able to realize the significant role they played in our safety. If anything, I have learned one important lesson from this accident and I finally understand the message my parents have tried to instill in me since childhood:

The Accident Can't Always Be Prevented
But the Outcome Can Be Changed.

Seat belts should not be regarded as a habit, but a responsibility to those we love. I enjoy my family, friends and life too much to ever lose them because of something I have control over. Seat Belts Definitely Save Lives.

Reprinted with permission from Issue #13, "Prevention Education Project," Western New York Task Force on Prevention ■

Robert Schonhorn Announces Retirement from UCPA of NYS

During the month of August, the Executive Director of United Cerebral Palsy Associations of New York State, Inc., Mr. Robert Schonhorn, announced his retirement. Mr. Schonhorn has served UCPA of NYS for over two decades. Mr. Schonhorn is leaving a legacy of accomplishments as he leaves his position.

Commenting on the news of his retirement, the Executive Director of NYSARC, Inc., Marc N. Brandt said, "I have truly grown to admire Bob and I will miss his advice and close relationship. All of us at NYSARC wish Bob the very best of luck in his new endeavors."

Michael Parker, Executive Director of the United Cerebral Palsy of Ulster County has been named the new Executive Director of United Cerebral Palsy Associations of New York State, Inc. ■

Robert Schonhorn (L) and Marc N. Brandt (R) seen enjoying a moment of levity at a recent public hearing.



First Annual Self-Advocacy Conference a Success

On Saturday, June 24, 1989 the Self-Advocacy Association of New York State, Inc., sponsored the First Annual Self-Advocacy Conference at Hunter College for persons interested in learning more about the self-advocacy movement.

More than 250 self-advocates and 50 advocates met to discuss issues and concerns in the areas of housing, transportation, employment, acquiring rights and starting and organizing local self-advocacy groups. The conference theme was titled: "The Time is Now for Speaking Up and Taking Action."

Bernard Carabello, Executive Director and Founder of the Association, welcomed the group and acknowledged individuals who had traveled from all areas of the state to attend the conference. Many of the participants were members of local self-advocacy groups and a large number came to receive technical assistance to start a group.

The conference moderator, Amy Bittinger, announced that Geraldo Rivera, a vocal supporter of our work, had graciously made available his production crew to film the conference and to make a video training tape.

Ethel and Harvey Pacht, officers from the Manhattan Self-Advocacy Group, presented a plaque to Sandra Estepa, representing the New York Community Trust. The Community Trust granted the Association \$25,000 to host the conference as well as to initiate other self-advocacy activities throughout New York City.

All the workshops were moderated by a Self-Advocate and an Advocate. The film "The Road Toward Independence" was reviewed by the participants.

Jerome Nitzberg, Director of The New York League Work Center, addressed the general session and spoke about the advocacy practices employed at the AHRC sponsored workshop.

Susan Morse, Assistant to the Commissioner, NYS OMRDD, spoke about her personal relationship with self-advocacy and the role of NYS OMRDD with our work. She spoke about the accomplishments of the Association and referred to the consciousness raising that has occurred as a result of our efforts to eliminate the words "clients" and "retarded" and to instead be referred to as men and women, individuals and workers.

Ms. Morse stated that NYS OMRDD should be viewed as an active partner in meeting our goals. She stated that our efforts should make it easier to integrate individuals into the communities as legislators and government officials hear firsthand what living in the community means and how it affects the quality of our lives.

After an open microphone, giving everyone the opportunity to talk about issues, a dance/disco was held.

Plans are being made to hold organizing meetings throughout New York in September for individuals interested in starting self-advocacy groups.

Co-Sponsors of the conference included: Brooklyn Center for the Independence of the Disabled; Bronx Independent Living Service; Bronx Community Self-Advocacy Group/R.F. Kennedy Center/AECOM; Colony South-Brooklyn Houses; Hunter College-Graduate School of Special Education;

Manhattan Borough Developmental Services Office; Manhattan Self-Advocacy Group; New York League Work Center/AHRC; New York State Developmental Disabilities Planning Council; New York State Office of Mental Retardation/Developmental Disabilities; New York Metro TASH/The Association for Persons with Severe Handicaps; Queens Independent Living Center; Geraldo Rivera; Staten Island Center for Independent Living; Resource Center for Developmental Disabilities and the Westchester Independent Living Center.

If you are interested in learning more about the Association and the goals of self-advocacy, please contact either Bernard Carabello or Amy Bittinger at (212) 627-2104 or write, the Self-Advocacy Association of New York State, Inc., 111 8th Avenue, Suite 302, New York 10011. The Association has training materials available to send to you and is eager to make presentations on Self-Advocacy practices. ■

(Continued from Page 5)

ment of a guardian, even parental guardians, were essential to safeguard the civil liberties of proposed guardians.

James Hayes, NYSARC's Guardianship Committee Chairman, a practicing attorney and the parent of a child with mental retardation countered by noting that over the course of the 20-year history of the guardianship law there have been practically no instances in which guardians have been found to have abused guardians. Mr. Hayes maintained that complicating the law to handle rare exceptions unnecessarily violated the intent of the authors of Article 17-A: to make it easy, not difficult, for parents to obtain the legal authority to continue to make decisions on behalf of their adult children with mental retardation.

Mr. Hayes added that many guardianship appointments are for persons with severe mental retardation; hearings aimed at proving that these individuals need a guardian, particularly if that guardian is a parent, often serve no purpose.

Eventually, the Quality of Care Commission and NYSARC were able to work out their differences and agreed to compromise legislation which was passed by the Legislature.

In a letter to Clarence Sundram, the Commission Chairman, Marc Brandt, NYSARC's Executive Director stated "As you are well aware, NYSARC was originally opposed to the original version of the legislation... however, after extensive discussion with the Commission we were able to agree to legislation that preserves the simplicity of the original guardianship statute authored by our Association in 1969... and... which continues to respect the inherently legitimate role that parents play in the lives of their children."

4. Preschool Legislation

The Governor also signed unprecedented preschool legislation. See story on Page 1.

In summing up the 1989 legislative session, Marc Brandt, NYSARC's Executive Director noted that "a lot of good things may have been started this session." Referring to the studies required by the Local Assistance and "small" residential facilities bills, as well as the ultimate impact of the preschool legislation, Brandt added "...but we probably won't know exactly what we accomplished for at least a couple of years." ■

The Internal Control Structure

A recently issued Statement on Auditing Standards (SAS) Number 55, "Consideration of the Internal Control Structure in a Financial Statement Audit" emphasizes an auditor's responsibility to consider the internal control structure in planning and performing an audit. The SAS describes internal control under the broad concept of control structure. It also discusses management's responsibility for establishing and maintaining that structure.

An entity's internal control structure consists of the policies and procedures established to provide reasonable assurance that specific entity objectives will be achieved. There are many objectives which may be established, however the SAS is primarily concerned with those that relate to management's responsibility to properly record, process, summarize, and report financial data in the financial statements.

An entity's internal control structure consists of the following elements:

Control Environment

The control environment reflects the overall attitude, awareness, and actions of the Board of Directors, management, and others concerning the importance of control and its emphasis in the entity.

Accounting System

The accounting system consists of the methods and records established to identify, accumulate and report transactions thereby presenting properly the assets, liabilities, revenues, expenses and related financial disclosures of an entity.

Control Procedures

Control procedures are those policies and procedures that act as a system of "checks and balances" to insure that transactions are properly authorized and documented, assets and records are safeguarded and that duties are adequately segregated.

To establish an adequate internal control structure, management and the Board of Directors must incorporate these three elements by establishing:

- An organizational structure with written job descriptions, responsibilities, lines of authority and methods of communicating that authority.
- An operating approach through the use of goals, budgets and accountability.
- Adequate segregation of duties with regard to authorization, review and recording of transactions and the safeguarding of assets.
- Written policies and procedures for documenting, authorizing, processing and recording all transactions.
- Written personnel policies and procedures to hire, retain or terminate employees, document rates of compensation and establish vacation and other leave time criteria.
- Procedures which provide for the reconciliation of physical assets or documents to the accounting records.
- Procedures which provide for the periodic review and valuation of assets.

As mentioned earlier, it is management's responsibility to not only establish the internal control structure but to maintain that structure. To provide reasonable assurance that an entity's objectives will be achieved, the internal control structure should be under ongoing supervision and review by management to determine that it is operating as intended and that it is modified as appropriate for changes in conditions. Management should periodically report to the Board of Directors on the effectiveness of the internal control structure. This report should describe recommended changes and the reasons for changes or why no changes are considered necessary.

The responsibility placed on the Board of Directors and management to establish and maintain the internal control structure is an important one. The effective date of the SAS is for audits of financial statements for periods beginning after January 1, 1990. Planning now for its implementation will ease the effect on future audits as well as enhance the internal control systems currently in place. Since the adequacy or inadequacy of a control structure will have an impact on the conduct of an audit it is imperative to evaluate the current structure as soon as possible in order that necessary changes will be in place before 1990. We at Marvin and Company are available to evaluate existing structures and make recommendations or to assist in the implementation of improvements.

*Providing Services to Agencies
Serving the Needs of the Developmentally Disabled*

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NYSARC Calendar on Family Support Services

*Dates to
Mark on
Your Calendar!!*

July 27 and 28, 1990

NYSARC Conference on Family Support Services

Albany Marriott
Albany, New York

Co-Sponsored by:
New York State
Commission on Quality
of Care for the
Mentally Disabled

New York State
Developmental Disabilities
Planning Council

"Reach for the Stars Telethon" Slated for October 29, 1989

The Mid-Hudson Associations for Retarded Citizens has announced that Empire Blue Cross and Blue Shield (EBCBS) has become a principal co-sponsor in the upcoming 1989 "reach for the Stars" telethon, announced Peter Pierri, Ulster ARC's Executive Director and Telethon Chairman.

Richard Frederick, Chief Operating Officer for the Empire Blue Cross and Blue Shield told the ARC's that "we are pleased to participate in the telethon since the health care and well-being of this important group of people in the Mid-Hudson region are of great concern to us."

"We are very pleased that Empire Blue Cross and Blue Shield has joined us in this important event," said Pierri. "Their assistance will go a long way toward making our annual telethon a success," Pierri said.

This year's "Reach for the Stars" telethon will be aired live by WTZA-Channel 62 from the Granit Hotel and Country Club in Kerhonkson on Sunday, October 29 from 3 p.m. to 11 p.m.

The telethon is the major fundraiser for a consortium of ARC's that includes Putnam, Dutchess, Sullivan, Orange and Columbia, as well as Ulster. ■

Increased Safety by Increased Efficiency

New York State ARC insures 1,200 vehicles statewide. Using a national average of 15,000 miles traveled yearly per vehicle, this yields 18 million miles traveled by this rather large fleet (Accident Facts, National Safety Council).

Most of the chapters provide a variety of transportation modes by a variety of different kinds of staff. Educational, day treatment and workshop-related transportation is usually provided by drivers that are trained and certified by NYS Department of Motor Vehicles. Transportation used by residential and recreation programs is usually provided by counselors that work in the program.

Most chapters throughout the state have experienced substantial growth in programs over the last 10 years. The purchasing of vehicles has remained the same. Vehicles are purchased via a grant called 16(B)2 or purchased via bidding. These vehicles are usually buses or vans that require skill and experience to operate. These same larger vehicles are used by residential and recreation staff at night. The staff that are using these vehicles do not have the experience and training the professional drivers do during the day.

From January 1988 to April 1989, 383 auto-related accident claims were submitted to Continental Insurance, yielding \$800,000 in losses. The National Safety Council statistics say that fleets the size of our chapters should have from 3.79 to 9.2 accidents per one million miles traveled. Based on the national average of miles traveled per year of 15,000 and having a fleet size of 1,200+ vehicles and using 9.2 accidents per million miles, ARC chapters are experiencing over 230% higher accident rate than the national average.

What are alternatives ARC chapters can explore?

1) Down size vehicles used by residential and recreation programs. By using smaller vehicles (cars), staff that are driving these small vehicles will be more accustomed to their size and thus have less accidents due to unfamiliarity. Cars are also less expensive to operate than vans.

2) Staff who operate any agency vehicle should have a drivers license check done annually and be required to take a defensive driving class.

3) All accidents should be reviewed to determine if the accident was preventable or a non-preventable accident and appropriate staff training should be provided.

4) Develop an agency policy regarding how many accidents/moving traffic violations will be tolerated by a given staff person.

Transportation by ARC chapters needs to be reviewed to determine how to decrease accidents. A tool to help chapters determine what size vehicle a program should purchase is to analyze the average number of passengers carried by a given vehicle. If the average number carried is less than 70% of the vehicle's carrying capacity (number of seat belts in the vehicle) the vehicle is too large for the job it is performing. Purchase price on a six-passenger car is less than a 14-passenger van. The fuel efficiency is much better also.

Large vans are not needed by residential programs. The average number of passengers carried by residential vehicles is usually two to three. Driving in a car is more normal when going to the movies, shopping or community activities.

By increasing chapters fleet efficiency by using appropriate size vehicles to perform services, safety will increase, accidents will decrease and overall efficiency will be attained.

Act, don't react!

By Brian Shea
Rensselaer County Chapter, NYSARC, Inc.

We Can Help You!

Sponsored by



Additional Information Regarding Establishing Burial Provisions

Due to the many inquiries we have received from chapters and members regarding the article "Planning for the Future: Establishing Burial Provisions," which appeared in the June 1989 edition of OCV, a list of local Revenue and Reimbursement Offices of OMRDD has been compiled.

Please contact your local office for additional information about how the SSI and Medicaid programs treat burial funds.■

FIELD OFFICE	SENIOR AGENT	FACILITIES SERVED	COUNTIES
Albany: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities 100 Watervliet Ave. Albany, New York 12206	Peter Keegan (518) 453-1737	O.D. Heck D.C. Wilton D.C.	Albany Fulton Columbia Greene Hamilton Montgomery Rensselaer Saratoga Schenectady Schoharie Warren Washington
Binghamton: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities Centre Plaza, 4th Floor Chenango & Henry Streets Binghamton, N.Y. 13901	Richard Wierman (607) 724-0364	Broome D.C.	Broome Tioga Tompkins Chenango Otsego Delaware
Brooklyn: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities 141 Livingston Street, Room 1200 Brooklyn, New York 11201	Jeffrey Gross (718) 855-3227	Brooklyn D.C. Staten Island DDSO	Kings Richmond
Letchworth: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities Building 33 & 2nd Avenue Rockland Psychiatric Center Orangeburg, New York 10962	Glenn Rivano (Acting) (914) 365-0170	Letchworth D.C. Westchester D.C.	Rockland Orange Sullivan Westchester
Long Island: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities Long Island Devel. Center Bldg. 16 - 3rd Floor Melville, New York 11747	Denis Zadorecki (516) 385-2911	Long Island D.C.	Suffolk Nassau
Manhattan/621: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities 240 W. 40th Street 5th Floor New York, NY 10018	Maureen Koch-Frances (212) 944-6070	Manhattan D.C. Bronx D.C.	Manhattan, Bronx and VOICF's in NYC boroughs
Newark: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities Newark D.C. Disney Bldg. P.O. Box 70 Newark, New York 14513	Phillip Dodd (315) 331-7141	Newark D.C. Syracuse D.C.	Ontario Seneca Wayne Yates Oswego Onondaga Cortland Madison Cayuga
Poughkeepsie: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities Hudson River P.C. Brookside Bldg. (#67) 2nd Floor, North Road Poughkeepsie, N.Y. 12601	Patricia Miller (914) 473-8210	Wassaic D.C.	Dutchess Ulster Putnam

Queens: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities Certz Plaza, 5th Floor Suite 4 92-31 Union Hall Street Jamaica, L.I., N.Y. 11433	Walter Steffen (718) 262-5078	B. Fineson Institute for Basic Research	Queens and VOICF's in Nassau and Suffolk
Rochester: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities 109 So. Union Street Rochester, New York 14607	Karen Desso (716) 262-3380	Monroe D.C. Craig D.C.	Monroe Chemung Livingston Schuyler Steuben
Rome: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities P.O. Box 388 Rome, New York 13440	Thomas J. Thomas, Jr. (315) 944-6070	Sunmount D.C. Rome D.C.	Lewis Oneida Herkimer Franklin Clinton St. Lawrence Jefferson Essex
West Seneca: Revenue and Reimbursement Office of Mental Retardation and Developmental Disabilities West Seneca D.C. Bldg. 70-2nd Floor 1200 East and West Road West Seneca, N.Y. 14224	Sharon Wall (716) 675-8666	J.N. Adam D.C. West Seneca D.C.	Erie Genesee Niagara Orleans Allegany Cattaraugus Chautauqua Wyoming

John Bryant Retires as Chemung Board Member

Plaques were given to two retiring board members, John Bryant and Russell Hyde, both of Elmira.

Bryant was also honored as a founder and advocate for ARC's Work Development Center established more than a decade ago. A wall plaque listing his service to ARC, our State Association and the work center was presented to him by Rick Peet, fellow past president.

Ralph Thompson, presiding officer, said the tribute to Bryant will eventually hang in the organization's planned new headquarters and work center building on Elmira's Eastside.

In addition to serving as Chemung chapter president, Bryant has long years of service to the New York State Association for Retarded Children, including terms as vice president.

Bryant in accepting his gift paid tribute to Margaret Butler, a past board member now living in Bradford County, PA. He



applauded all involved with Chemung ARC where "the bottom line has always been: What is best for our clients," Bryant said. ■

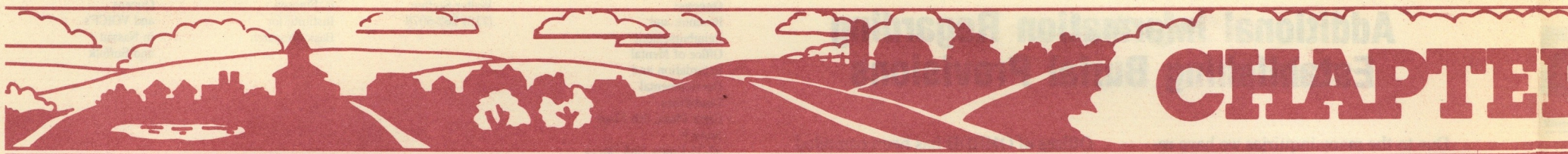
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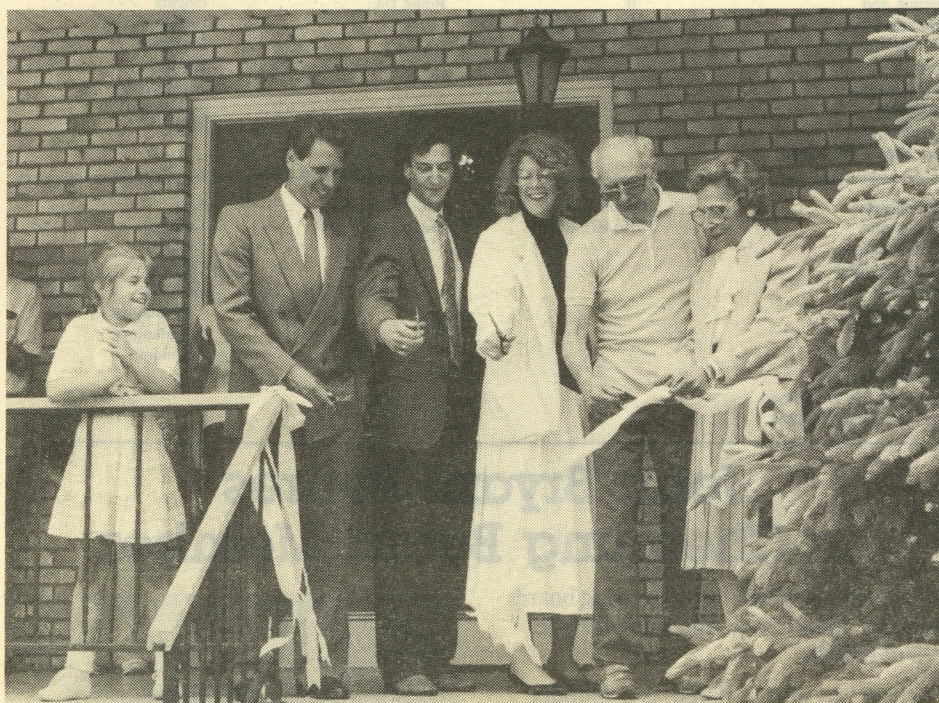


ALBANY

The Albany County Chapter Expands

As of April 1989, the Albany County Chapter has expanded its services both within their Community Residence and Day Treatment Programs. This expansion

included the opening of a new residence and the development of a new level of programming. ■



Mary Caniano, right, President of the Albany County Chapter, cuts the ribbon on the chapter's new Feura Bush Community Residence.

NIAGARA

New Residence Offers Respite

The Residential Services Department of Niagara ARC is pleased to announce that it will begin offering respite services in ARC's newest community residence to open in August 1989 in Lockport.

The Reger Drive residence will accommodate 11 mentally retarded or developmentally disabled adults. This residence was made possible through a donation of land by ARC member Oren Reger.

One bed has been set aside for individuals in need of respite care. Respite is a short-term admission for adults who have a developmental disability and are either living at home or in an OMRDD-certified program. It affords families an opportunity to plan a vacation, have an evening out, spend time with their spouse or other children, or to just relax.

Referrals of individuals who are 18 years of age or older with mental retardation, cerebral palsy, neurological impairment, or epilepsy will be accepted throughout the Western New York area.

A wide range of activities will be available to the individual staying at the respite home. Activities may include dinner, movies, shopping, picnics, and a variety of other leisure time activities. There is no fee for this service and special arrangements may be made for an extended respite stay during the holiday season. ■

COMMUNITY LEAGUE

Therapeutic Horseback Riding... Horseback Riding Provides Unique Physical Therapy

The physical therapy staff and four individuals with many significant disabilities from Hudson, Lincoln and Grant attended a therapeutic horseback riding session. The use of the horse as a means to improve posture, balance and equilibrium, as well as self-awareness and self-esteem, became a wide-spread program and has gained acceptance as a treatment during the last 10 to 15 years.

The opportunity to have such a program for Wassaic Developmental Center came last October when Wendy St. John, owner of Sugar Mountain Farm in Millerton, spoke to our physical therapy staff at an in-service meeting. She told of the positive experiences she and her family had received working with people who were developmentally disabled in a riding program, and the opportunity riding provided for growth in many areas, including physical, social and emotional development.

After many planning sessions and visits to the riding facility, four individuals were chosen to attend the program and have been doing quite well. It is hoped the program will expand to many more Wassaic residents who can benefit from the experience. ■



Florence Carlson, a participant in ARC's Geriatric Program gives a toy that she made to Clifford Joseph, Samaritan Hospital.

ROCKLAND

Sharing the Joys of Volunteering

Rockland ARC has included many members of the community in its circle of friends through its volunteer program. As volunteers have become more involved with ARC our program participants have become more integrated into the community and have become prepared to volunteer their time and skills to assist others. Several unique projects were begun that enabled these individuals to give back to the Rockland community and to share in the joy of volunteering.

The participants in ARC's Adult Recreation Program experienced great pleasure in

presenting hats that they had sewn and crocheted to the infants at Nyack Hospital. Seniors in our Geriatric Program made toys for children who are hospitalized and a woodworking class made planters for a local nursing home. An animal shelter is thrilled to have weekly assistance with feeding the animals and the nearby developmental center benefits from the services of a lady who helps feed the children on Sunday afternoons.

Our staff are continually seeking additional opportunities for our program participants to volunteer their time and skills to help

CHEMUNG

The Chemung County Chapter of NYSARC, Inc. recently elected officers for the coming year at its annual picnic on June 13.

Norman R. Ward was re-elected President; Donna Harabin was elected Vice President; Norma Sears was elected Secretary; and Harry Miller was elected Treasurer.

Other board members elected were Shirley Jackson, Bruce Peer and Rhonda Satchell.

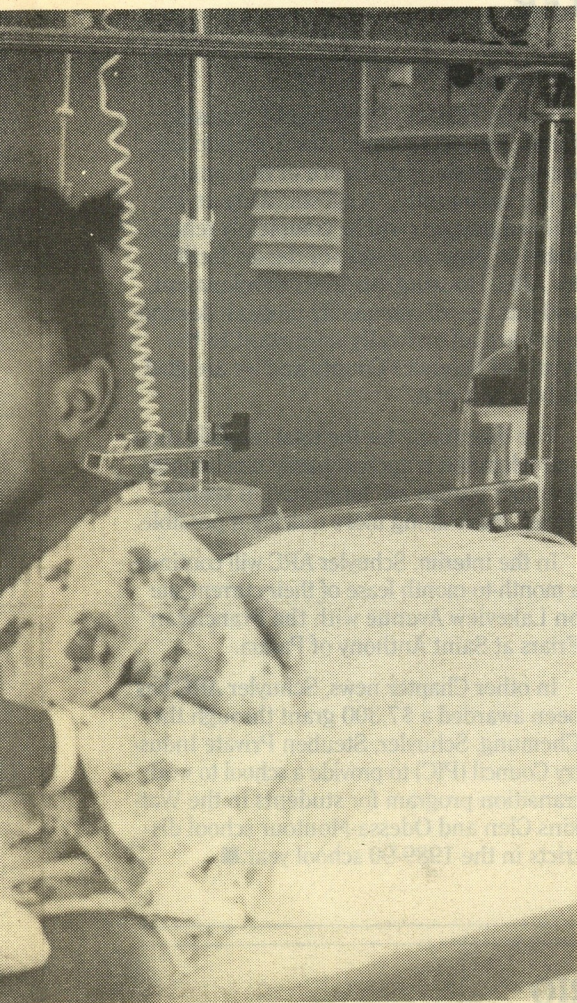
Re-elected to two-year terms were Norman Ward, Maryann Bryant, Peg Estelle and Wilhelmina Voss. ■

CLINTON

Champlain Valley Industries Starts New Microfilm Service

After several months of investigation and planning, Champlain Valley Document Management Services has become a reality and will begin providing a variety of microfilming services within the greater Clinton County area.

Using new Bell and Howell microfilm equipment, to be operated by workcenter clients specially trained in microfilming, we will be able to offer both roll and fiche format microfilm in a wide range of applications. Potential customers include local govern-



Joseph, a child in the pediatric ward of Good

others who are less fortunate. These projects have enabled people who are mentally retarded to take their rightful place within the community and to partake in the sense of fulfillment that comes from helping others. According to Adult Recreation Director Honey Berger, "Everyone's work is appreciated and the people in our program are getting such pleasure from feeling needed. Knowing that others count on you is such an important part of everyone's life and these projects have given our people the chance to experience that feeling."■

ment offices, state agencies, historical societies, college and school registrar and guidance record offices, medical and hospital records and private business.

According to ARC Executive Director Richard Minogue, "Our new operation is housed in a specially designed room of nearly 1,000 square feet and offers a professional and secure environment for micro-filming. We look forward to seeing this new business grow and provide new job opportunities for disabled persons in Clinton County." In addition to helping business and local government offices solve their records space and volume problems, document preparation, pick-up and delivery and shredding of records services will also be available.■

ERIE

Programs for Young People

Programs for young people are being offered to school and community groups in Erie County through the Office of Community Education at Erie ARC.

The programs began operating during the 1987-88 school year after being redesigned to meet the needs of area school age groups. They are specially designed for typical children, ages three to 18, to help them explore their attitudes toward mental retardation and to dispel myths about the condition.

Games, activities, group discussion and audio-visual aids have been tailored to appeal to specific age groups and are used to explain differences and emphasize similarities between a child with developmental disabilities and a typical child. Topics such as the causes of mental retardation and its prevention are also discussed.

The program has been successfully implemented in a number of area classrooms, with more than 700 children served during the 1988-89 school year.

They are offered free of charge to interested groups.■

PUTNAM

PARC to Operate Brimstone Residence

The Putnam Association for Retarded Citizens today announced that they soon will be operating a Community Residence at a Brimstone Road, Town of Patterson home located on three acres.

Stuart E. Grief, Spokesperson and Executive Director of the Agency which serves over 400 developmentally disabled people in Putnam County, pointed out that the agency recently acquired the property which, "offers scenic, wood-like surroundings, and greater privacy which will allow for more appropriate space for recreation."

"The house, which will be home to the relocating women who have lived for the past 11 years at Patterson Main Street Community Residence, will have more livable space in the bedroom areas and the living room," said Grief.

Greif pointed out that the community of Patterson has historically extended, "a welcoming hand to our residential programs in exchange for our assumption of a place within that community, as good neighbors."

Greif explained that although State budgetary constrictions threatened to curtail development of this exciting project, PARC was able, in concert with the Putnam County Savings Bank, to develop a funding package which has been accepted both by the Office of Developmental Disabilities and the New York Division of Budget. While minimal (\$56,000) dollars were extended up front as a grant in aid, the amortized acquisition funds and construction mortgage will be captured through a rate paid to PARC over the next 20 years.

Greif said, "I know that I Share the sentiments of the Agency Board of Directors, staff and administration in welcoming our Patterson women to their new home which will be completed as soon as is feasible. PARC will, as always, adhere strictly to local and State codes."■

FULTON

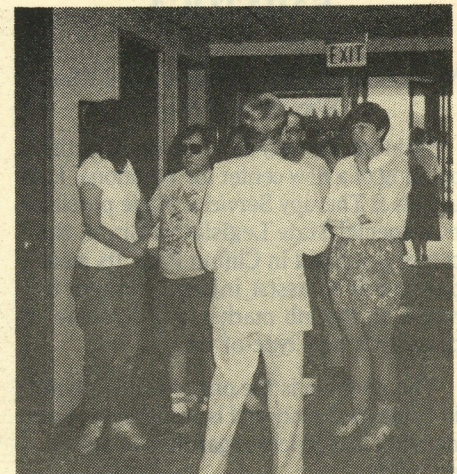
Overcoming Fear of Hospitals

The Fulton County Chapter has wanted to increase our clients' understanding of hospital procedures and encourage positive attitudes about hospitalization. We enlisted the aid of Nathan Littauer Hospital in Gloversville, and this summer tours were arranged for 40 of our Day Treatment II clients.

Prior to the tours, we held discussions about doctors, nurses, laboratory procedures and x-rays, and those discussions were reinforced by the "hands on" element of the visits.

The program has been a resounding success. Our clients have been very interested and enthused, and have had many questions for Doreen Swingruber, Director of Volunteer Services at Nathan Littauer and our very capable tour guide.

One of the highlights of the tours was the Radiology Department, where clients were able to look at X-Rays of persons their own ages, and discover that the equipment is really like a large camera. "It's really just the same as having your picture taken," said one client, "but X-Rays take a picture of what is under your skin."



Day Treatment II clients from Fulton County ARC receive reassurance from Doreen Swingruber, Director of Volunteer Services, as they enter the Emergency Unit of Nathan Littauer Hospital in Gloversville on a recent visit.

The warm welcome we received from the hospital staff and the close up look we had at many departments went a long way in allaying many of the fears about hospitals that our clients have had.

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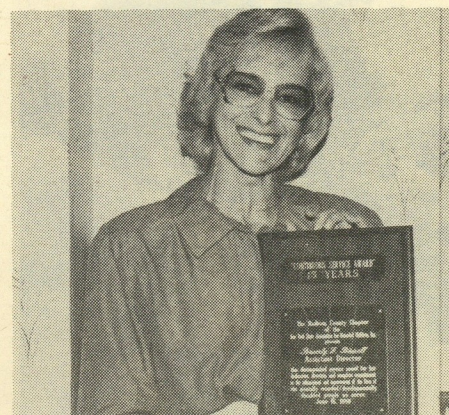
ONONDAGA

New Community Residence Opens

The Onondaga ARC recently opened a community residence for four individuals who are severely developmentally disabled. Three of the individuals had previously lived in an OARC supervised apartment in the same neighborhood. The new house provides an opportunity for them to live in a much more spacious dwelling.

With the opening of the new home, the OARC's development efforts in the Eastwood area of Syracuse have come full circle. In 1980, the OARC opened two supervised apartments in the Eastwood neighborhood. The persons who lived in those apartments have moved into two Onondaga ARC houses.

Overall, the residential services program operates seven houses and four supportive apartments. The program tries to serve persons who are severely developmentally disabled in small settings whenever possible.■



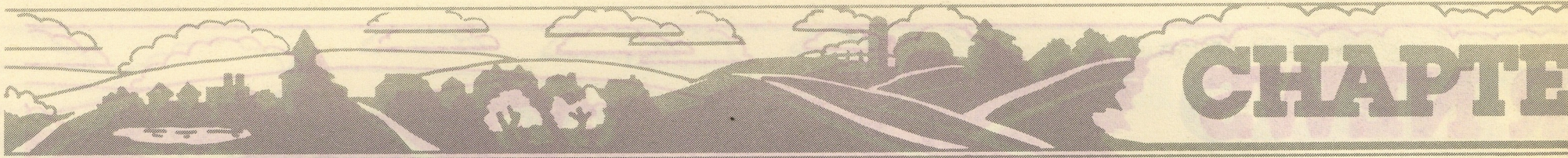
Ms. Beverly Bissell, Assistant Executive Director, proudly displays her plaque commemorating 15 years of service to Madison County ARC.

MADISON

Fourth Annual Awards Dinner

Madison County ARC held their Fourth Annual Community Recognition and Awards Dinner on June 16 at the historical Colgate Inn in Hamilton, New York. This event, given out of a desire to give recognition to those organizations and individuals who make a meaningful contribution to Madison County ARC, was again a magnificent success.

Ten awards were given and each recipient was presented with a handsome plaque acknowledging their efforts for Madison County's disabled population. Two events highlighted the evening, however. Executive Director Raymond Lewandowski presented a plaque commemorating 15 years of service to Beverly Bissell, Assistant Director, for her "enhancement and improvement of the lives of the disabled of Madison County." And another which Lewandowski said "...is in my heart the highest award this agency has to give. This honor is given to a person who exemplifies the ultimate challenge of committing themselves to a goal, dream, or major accomplishment." The 1989 "Special Achievement Award" went to Miss Colleen Hall, who 16 years ago acquired a job at Thermold Corp. in Manlius, New York, largely through the effort of Madison County ARC. Mr. Ronald Farley, President of Thermold, accompanied Miss Hall to the podium and stated that Colleen had been "...a dedicated hard-working employee, I'm very proud of her."■



SARATOGA

New Center Helps Workers Find Their Way Back to Work

Saratoga County ARC announces the opening of a new center for Vocational Evaluation & Therapy Services. Made possible by a special State Legislative Grant, the center is located in Clifton Park. Its main purpose is to assist injured workers to return to the job market, and in some cases, to a new type of job.

The program is the only one of its kind in Saratoga County and is available to anyone needing its services regardless of age or disability.

Vocational evaluation tests determine the potential an individual may have for specific occupations. Interests tests can reveal employment preferences in areas a worker may not have considered prior to injury. Students wanting to explore their vocational abilities are also welcome.

Other services available at the Center are:

- Speech and Hearing Therapy
- Speech and Hearing Treatment
- Physical Therapy
- Occupational Therapy
- Psychological Services

These therapists provide ancillary occupational rehabilitation to those individuals participating in D.V.E. or to anyone, regardless of age or disability. ■

YATES

ARC News from Yates County

Jack Albertson was elected President of the Yates County Association for Retarded Citizens at the June 20 annual meeting at Hilltop Harbor Restaurant in Penn Yan.

Serving with him will be Allis Weaver, Vice-President; Douglas Passage, Secretary; and Anita Maroscher, Treasurer.

Gerald Bishop was named Keuka Lake Enterprises Employee of the Year; James Lamphier was named KLE Honorary Employee of the Year; and Weaver was named Volunteer of the Year.

Four firms were honored as employers of the year: Goulds Pumps, Morrison's Custom Management Co., Cam's New York Pizza and Soldiers and Sailors Memorial Hospital.

Congressman Amo Houghton, Representative of the 34th District, was on hand for the dedication of the new Dundee Community Residence. The residence is the first in the county owned and operated by the Yates ARC.

Since it opened in April, it has been the home to 12 developmentally disabled residents. The Dundee Community Residence is the first in the state to use a courtyard concept, as an outdoor terrace located in the middle of the square-shaped building. ■

SCHUYLER

Relocation Plans Announced

Schuyler ARC has announced plans to relocate and expand its program to the former site of the Polio Dairy Plant at 203-205 Twelfth Street in Watkins Glen. Agreement has been reached with the current owners of the property, Lakeside Development Corporation, for the complete renovation of the property to ARC's specifications.

The 24,000 square foot facility will house ARC's day treatment and vocational training programs, along with ARC's administrative offices.

James Wilson, Executive Director of ARC said, "this is a major developmental project for Schuyler County and the Village of Watkins Glen, and there will be benefits to the whole community as a result." Wilson pointed out that economic development programs many times lose sight of the importance of access to high quality human service facilities in local communities. "Corporate leaders, developers, and even tourists are acutely aware of programs such as ours, and this project will hopefully assist other development in Schuyler County."

Joseph Barrick, President of Lakeside Development indicated that Lakeside also recognizes the importance of this project to the community. "A substantially underutilized property will be completely rehabilitated to provide a state-of-the-art facility for ARC. Housing, business development, and this type of community program development are all critically important to the future of Schuyler County and we are glad to be a part of it."

The time frame for the total rehabilitation and relocation is approximately nine months, but both parties are interested in seeing things move along more quickly if possible.

In the interim, Schuyler ARC will continue a month-to-month lease of their current site on Lakeview Avenue with the Franciscan Friars at Saint Anthony of Padua.

In other Chapter news, Schuyler ARC has been awarded a \$7,300 grant through the Chemung, Schuyler, Steuben Private Industry Council (PIC) to provide a school to work transition program for students in the Watkins Glen and Odessa-Montour school districts in the 1989-90 school year. ■

SCHOHARIE

Fun & Sun Mean Profit for Schoharie County ARC

A celebrity Tour de Trike, four-mile road race with nearly 100 runners, chicken barbecue, EnCon Search Dog demonstration, horseshoe tournament, Smokey-the-Bear, face painting, sponge throw and music were the highlights of the ARC Summer Kick-Off held June 4th at the Adult Rehabilitation Complex on Route 30 in Schoharie.

The remainder of the day was filled with activities for all ages. There were free balloons, face painting, popcorn and cotton candy for the youngsters. Music and dancing entertained everyone while they ate barbecued chicken or watched the horseshoe

tournament. Administrative staff willingly became targets in the wet sponge throw which alone raised over \$300.

Awards were presented to the May 20th Bike-A-Thon winners who raised the most money in pledges. Winning a trip for two to Disney World, the top recipient collected over \$800. The Bike-A-Thon riders raised almost \$7,000. All bikers received ribbons, certificates, and t-shirts while those riding the most miles were presented with bronze, silver and gold medals. ■



ONTARIO

Ontario ARC New York State Area 19 Division Champions

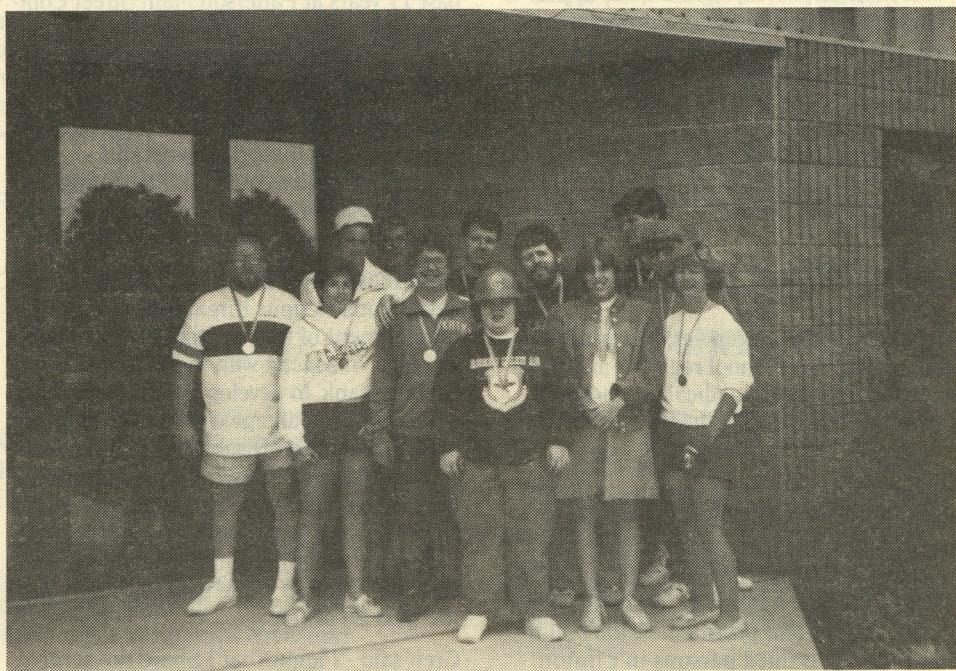
The Ontario ARC Special Olympics Volleyball team recently finished third in its first volleyball competition, but captured the New York State Division title for Area 19.

In stiff competition from two veteran teams from Massachusetts, Ontario ARC finished in one of the top three spots at the recent competition held at St. Bonaventure University on July 15th. By clenching the third spot and placing top in the division, they

became the New York State Area 19 Division Champs in Volleyball.

Jill Hanagan, Ontario ARC Special Olympics Coordinator stated, "We are really excited about our standing. Our team is working and training hard, and we look forward to our next competition."

Congratulations, Ontario ARC, and good luck on your future competitions. ■



ONTARIO ARC SPECIAL OLYMPICS AREA 19 DIVISION CHAMPIONS:
L-R: Buck Eddinger, Trish Iannapolo, Steve Davis, Bob McCoombs, Kathy Smith, Jeff Brewer, Kathy Walters, Dean Fishbaugh, JoAnn Aumick, Jim McCoombs, Don Rouse and Jill Hanagan.

ESSEX

Rise Summer Activities



The chapter has been enjoying a busy summer with lots of special activities. June 21 marked the last class of an Arts Program which provided oil painting lessons to senior citizens and developmentally disabled adults. This joint venture with the community was made possible through a grant awarded to the Moriah Chamber of Commerce from the NYS Council on the Arts.

Art was also a feature of this year's Annual Picnic held on July 13. The halls of the Day Treatment Program were lined with art works in many categories contributed by both those who attend our programs and by staff. But, there was much more to our 14TH

ANNUAL PICNIC: We had a petting zoo and horseback rides thanks to our Board President, Gerry Edwards, a dunking booth in which Chuck Hayes, Executive Director, got thoroughly drenched by gleeful staff and residents. The many carnival booths gave everyone an opportunity to test their skills and win prizes. As usual the huge array of food contributed by all attending was the high point, topped off with four flavors of Ben & Jerry's best. The rain held off this year so that dancing on the lawn could go on until we took the tents down at 8:00 p.m. With more than 300 people attending, this was the best Annual Picnic ever. ■

LEWIS

ARC Dedicates Building to Louise Cooke

Lewis County Industries and the Lewis County Association for Retarded Children honored Mrs. Louise Cooke by dedicating their new Lowville facility in her name.

The long time friend of the ARC said she was pleased and proud as she accepted the honor from ARC Board President Kevin McArdle.

Mrs. Cooke was instrumental in organizing the first furniture refinishing workshop in Lowville. She said she felt honored that this new facility, which includes a furniture shop, should be named for her.

Mrs. Cooke has served in many capacities with the ARC organization. She has worked for many years as a board member and committee person.

The grand opening of the Lewis County Industries building was attended by over 100 friends and guests of the ARC including several county officials. The new facility, which houses furniture refinishing, custodial services, wood products divisions, will allow the agency to place more handicapped persons on real jobs. John Kloster, Director of Operations and Marketing, said the manufacturing facility will allow Lewis County Industries to provide model competitive

industries for vocational training of the county's developmentally disabled.

An open house and tours of the building were held following the dedication. Refreshments were served.



Board President, Kevin McArdle and Mrs. Louise Cooke at dedication ceremonies.

ORLEANS

Golfers Raise \$9,400

Despite an early morning shower, cloudy skies and a flooded golf course, 152 golfers turned out Sunday, June 4, 1989, at Ricci Meadows, Albion, for Orleans Association for Retarded Citizens 10th Annual Senator's Cup Gold Tournament.

According to General Chairman, Audrey Strickland, there was a record number of sponsors and supporters this year, bringing the total raised to a little over \$9,400. Strickland said she was overwhelmed by the support of the local businesses, organizations, golfers and volunteers this year. A special thank you was extended to Senator John Daly for his sponsorship of the tournament for the past 10 years and to Pete and Mike Ricci for donating their golf course for the tournament.

An added attraction this year was the 1990 GEO Prism Hole-in-One Prize for Hole No. 8 sponsored by Moore-Nesbitt, Inc. and Batt's Orleans Insurance Agencies of Albion.

Many volunteers were also recognized for their hours of work in making the event a success. Committee chairmen of the tournament were: Audrey Strickland, General Chairman; Food Chairman, Audrey Strickland and Betty Tower; Publicity, Owen Toale and Barbara Albone; Raffle, Gary Hill and Tom Roberts; Photography, Nadine Paduchak.

Many local businesses bought ad space in the tournament booklet entitling them to a round of golf and the chicken BBQ as well. Golf tickets were sold to individuals for \$25 each, entitling the golfer to a round of golf and the Chicken BBQ Dinner. Music was provided throughout the day by Tom Wronski. ■



SENATOR'S CUP WINNERS - The Senator's Cup, a golf tournament sponsored by Sen. John Daly for the benefit of Orleans County ARC, was held recently at Ricci Meadows. From left are Audrey Strickland of the ARC Board of Directors and general chairman of the event; Pete Ricci of Ricci Meadows; Ken Postle, men's low net winner; Ed Guthrie, Executive Director of Orleans ARC; Edie Renouf, women's low net winner, and Mike Ricci of Ricci Meadows. All proceeds of the event will benefit Camp Rainbow.

HERKIMER

The fifth annual special fishing derby was held on August 12, 1989 at the Captain Maytan Fishing Access Site in Herkimer, N.Y. The derby is annually held for persons with disabilities from Herkimer ARC. It is sponsored by the Herkimer Fishing Derby Committee and is supported by area businesses and organizations and the staff and volunteers of the Herkimer ARC.

For its efforts in promoting sport fishing opportunities for the young, the elderly and for persons with disabilities, the Herkimer Fishing Derby Committee has been selected to receive the Chairman's Award of the National Wildlife Federation. This award recognizes the committee as the outstanding conservation group in New York State. ■



ONEIDA

Knitters Wanted

The weather outside is beautiful right now, and the last thing on your mind is the cold blustery days of winter that lie ahead. But... you and I both know it's inevitable.

Last winter many people were warm and dry wearing mittens from the Association for Retarded Citizens' Mitten Tree. These mittens were all lovingly hand knitted by a core of talented and caring volunteers.

Once again the ARC will be sponsoring the Mitten Tree as a fund raising event, according to Mary Beth Allen, Mitten Tree Chairperson.

"We need volunteers from the community to knit mittens and scarfs. These items will be sold at the New York State ARC Convention, the Bargain Basket Thrift Shop, run by our Ladies Auxiliary, as well as in local malls and stores," she said.

"You can help this project succeed again with a small donation of your time and talent. I have plenty of yarn to make approximately 500 pairs of mittens," Mrs. Allen continued. For more information on how you can become involved please call (315) 732-7793 or any evening at (315) 735-2633. ■

CHAPTER NEWS

STEUBEN

ARC's Food Service Program Expanding

The Food Preparation Training and Placement Program currently in operation at Steuben ARC (Association for Retarded Citizens) has expanded its services. In addition to trained food service people being placed, the program is branching out into the community by providing a mobile lunch and catering unit which delivers lunches to area businesses and provides catering service for weddings, picnics, barbecues, etc.

The Food Preparation Training and Placement Program was originally developed to provide training for persons interested in working in the food service field. When the program began in January of 1988, four trainees were started under the supervision of the Food Service Manager. Currently the program employs a Manager, two Training Instructors and accommodates 13 trainees at any one time.

The expansion of this program was made possible by a grant from the Office of Mental Retardation and Developmental Disabilities. Through this grant several developmentally disabled persons have been trained in food service operations and have been placed in competitive employment in various local restaurants. Other trainees are provided with expanded training through a Transitional Employment Program. The purpose of transitional employment is to integrate the trainee into competitive employment through a process which decreases dependency on clinical and/or vocational supports. Once a qualified trainee exhibits the needed skills for competitive employment, he or she begins working with the Job Placement Specialist who matches them up with interested employers. ■

ULSTER

Fund-Raising Activities

Judith Catalano, Marketing Director of the Galleria Mall in Poughkeepsie, has been appointed Chairperson of the Mid-Hudson Association for Retarded Citizens Corporate Fund Drive Committee, Peter Pierri, Executive Director of Ulster ARC announced.

The Corporate Fund Drive Committee is overseeing solicitation of Mid-Hudson region businesses as part of the fundraising drive leading up to the Sunday, October 29 Mid-Hudson ARC "Reach for the Stars" Telethon to be broadcast live by WTZA Channel 62 television from the Granit Hotel and Country Club in Kerhonkson.

Pierri, who also serves as the Telethon Chairperson, said that other Corporate Fund Drive Committee members include Jeffrey Klein, President of Concept Promotions in Newburgh; Dick Novick, President of radio station WKIP in Poughkeepsie; Ronald Harman, of J.C. Penney Corporation; and Joseph Desiderio, General Manager of Jordan Marsh in Poughkeepsie.

The committee is soliciting Mid-Hudson region businesses on behalf of a consortium of ARCs that jointly sponsor the telethon in an effort to raise funds for the more than 4,300 people with developmental disabilities that they serve. Along with Ulster ARC, the other ARC's include Dutchess, Orange, Sullivan, Putnam and Columbia. ■

CHAUTAUQUA

Aging Out Task Force Development

The Resource Center has become actively involved as key members in the organization known as the "Southern Tier Task Force on Aging Out." The task force has been developed in conjunction with the State Advocate's Office and consists of a coalition of parents, consumers, educators and adult service providers. Aging out applies to Special Education students aged 15 to 21, currently receiving mandated school services who are identified as requiring special adult services when they leave the school system.

The organization has begun work on creating formal seminars to be presented in the Southern Tier counties of Chautauqua,

Cattaraugus and Allegany to train and distribute information about the aging out process and services available to adults.

Summer Camp Week

The Resource Center's Recreation Program sponsored a summer overnight camp week at YMCA Camp Onyahsa, located directly on Chautauqua Lake. This year's camp attendance consisted of 49 registered campers and offered activities in Waterfront, Nature/Crafts, Music and Outdoor Recreation. A total of 112 guests joined the campers one evening for an Aloha dance complete with traditional Hawaiian music and dress. ■



Campers and staff enjoyed an entire week of sunshine and camping activities.

SENECA

On June 17, 1989, the Seneca Chapter held its Annual Meeting in conjunction with Fun Day, an event hosted by the Varick Community Residence. Nearly 200 families and friends gathered for the festivities, which included games, a chicken barbecue, and live music. Judging by the laughter and the dancing, Varick Fun Day was a great success! ■



Photo: Dale Duchesne (Finger Lake Times)

NASSAU

The American Legion has a National program to encourage support by its county units of the Special Olympics.

In the support of this program, more than 100 Legionnaires from Nassau County volunteered to prepare and serve refreshments when the Nassau AHRC participated in its County's Special Olympics.

In addition to turning out in force, the local Legionnaires' Olympics Committee under the leadership of its chairman, Edgar Smith, Jr., presented the Nassau group with a contribution of just under \$8,000.

Other News:

Nassau Rose Ball

When the Nassau AHRC held its annual Rose Ball, the organization honored a well-known labor leader and former Local Teamster President, Danny Kapilow.

In citing Mr. Kapilow as its Humanitarian of the Year, AHRC made particular mention of the support from the labor movement which had come to it along with financial aid as a result of Mr. Kapilow's leadership.

WESTCHESTER

PepsiCo Hosts Party for Westchester ARC Families

Over 500 Westchester ARC member families formed a circle and sang "We Are the World" and "Auld Lang Syne" as the grand finale of the agency's 40th birthday party on June 3 in the sculpture garden at PepsiCo Inc. headquarters in Purchase.

Six founding members were introduced by Mistress of Ceremonies Thelma Perkins, a Westchester ARC Board Member; Inga Childs of Larchmont, Robert Cremins of Pelham; Jennie Ferone and Evald Gastrom, both of White Plains; Marian Smith and Ida Ahrend of Tarrytown.

Board President Louise Weston welcomed the guests and thanked PepsiCo for honoring the agency with the event. Reading from a plaque presented to the corporation by Westchester ARC, she said "Your generosity has given us a celebration for our first 40 years. Your friendship has allowed us to embark on our second 40 with dignity and self-esteem." Special thanks went to PepsiCo's Manager of Community Relations Patricia Brennan and Kay Niles, Director of Cultural Programs.

PepsiCo provided lunch under a party tent, a giant birthday cake and face painters, clowns and jugglers to entertain all ages.

Member Mort Ross and his orchestra played music from the "Hokey Pokey" to Beatles' tunes to today's hits, as guests danced on the lawn. The music and Mort's enthusiasm got everyone involved and kept the party tempo upbeat.

When the birthday cake was brought to the tent, MC Thelma Perkins invited the founders to come to the microphone and make a wish for the agency. This was followed by a rousing rendition of "Happy Birthday", 500 voices strong. State Assemblyman Richard Brodsky read a proclamation of support for the agency on behalf of the New York State Assembly.

Also on hand to congratulate the members were State Assemblyman Peter M. Sullivan, State Senator Nicholas Spano, and Steven J. Friedman, Westchester County Commissioner of Community Mental Health. ■



Left to Right: Nassau AHRC President, Michael Limongelli and Nassau County Executive, Thomas S. Gulotta, participate in the presentation which was made by Dorothy Ganin, Rose Ball Chairperson, to Mr. Kapilow.

"New York Learns" Teleconference to be Aired October 10

*Coordinating Education and Rehabilitation
Services for the Disabled*

The Public Broadcasting Program of the New York State Education Department will present the first in the New York Learns Teleconference Series on Tuesday, October 10, 1989, from 3:00 to 4:00 p.m. Coordinating Education and Rehabilitation Services for the Disabled will be broadcast live on each of the PBS stations in New York State.

The program will examine the continuum of services available to the disabled from birth to Pre-K, through the school years and beyond into adulthood. A particular focus of the program will be linkages within the State Education Department as well as with other State and private agencies. This new emphasis on coordination will ensure lifetime continuity of services for the disabled as well as provide a vehicle for expanding the range of services.

Lawrence C. Gloeckler, newly appointed Deputy Commissioner for the Office of Vocational Rehabilitation, will join moderator Ed Dague in the studio for live discussion. Video segments will focus on three areas of the service continuum — birth through Pre-K, school-age years and adulthood. Other participants in the program will be parties with direct interest in the policies and programs of the New York State Education Department. These commentators will interact directly with the studio panel live from PBS stations in New York City and Rochester.

Viewers of the program are encouraged to call in their questions relating to services for the disabled by calling collect (518) 356-1700 beginning at 2:00 p.m. on the day of the program. Any questions not answered live on the air will be responded to by phone or by mail.

Coordinating Education and Rehabilitation Services for the Disabled is directed at a variety of audiences including the general public and the educational community as well as the disabled. Those already receiving services through the educational system or other elements of the disabled services community are encouraged to watch. Those who do not currently receive services, but who may need them, are also encouraged to view the program. Still another audience for the teleconference is constituted by the community of providers of services within the State, including organizations funded through the State Education Department, other State agencies, as well as facilities and offices run directly by the State Education Department.

Participating Stations:
WSKG-TV/Channel 46
Binghamton

WNED-TV/Channel 17
Buffalo

WNET-TV/Channel 13
New York

WLIW-TV/Channel 21
Long Island

WXXI-TV/Channel 21
Rochester

WCNY-TV/Channel 24
Syracuse

WNPE-TV/Channel 16
Watertown

WMHT-TV/Channel 17
Schenectady

WCFE-TV/Channel 57
Plattsburgh

COARC Awards \$1000 Caswell Scholarship to Michelle Sharpe of Hudson

Michelle Sharpe, daughter of Frank and Delores Sharpe of Hudson, is the winner of the 1989 Kathelyn Caswell Memorial Scholarship. A check for \$1,000 was presented to Ms. Sharpe at a small ceremony Tuesday in the administrative office of COARC, the Columbia County Association for Retarded Citizens in Mellenville.

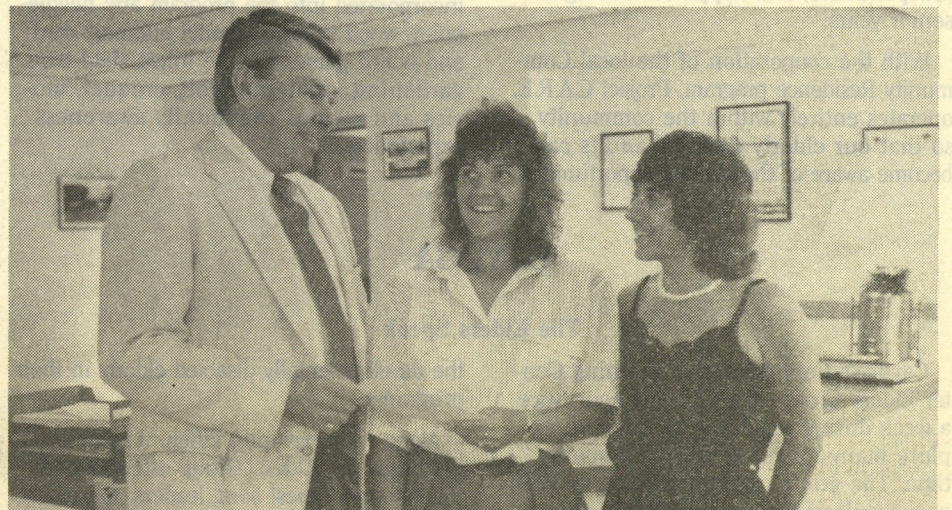
The Caswell Scholarship Fund, established by the COARC Board of Directors in 1983, provides a grant each year to a resident of Columbia County who has been accepted in a college-level program of study leading to career preparation relevant to work with the handicapped — rehabilitation counselor, special education teacher or any related field. Academic performance and financial need are criteria used in awarding the scholarship. Cognizant of the shortage of individuals entering the Human Services field, COARC initiated an incentive in that direction. The scholarship is named in honor of the late Mrs. Caswell who was a charter member

of the COARC Board of Directors and a special education teacher in the Hudson City School District.

Ms. Sharpe graduated from Hudson High School in 1985 and earned her degree as Associate in Human Services at Columbia-Greene Community College two years later. In December 1989 she will graduate from the State University of New York at Oneonta with a Bachelor's degree in Elementary Education, anticipating a career as a Special Education teacher.

Michelle's association with COARC began in 1984, the first of three summers she spent working at COARC's Camp Mahican and West Copake. Later, she worked in the agency's Intermediate Care Facility which provides special residential services and intensive behavioral programming in Stockport.

Applications for the 1990 Kathelyn Caswell memorial Scholarship may be obtained through high school guidance offices, Columbia-Greene Community College or from COARC, P.O. Box 2, Mellenville, New York 12544. Applications will be due early in May 1990. ■



Michelle Caswell, center, accepting the Caswell Scholarship Award from COARC's Executive Director, Carol Anderson, and Director of Community Relations, Jack Hurley. Photo by: Paula Bossert

New York State Association for Retarded Children, Inc.

SAFETY GROUP MANAGEMENT COMMITTEE

Commends those chapter employees whose individual actions have prevented loss of life or saved the life of another. These actions often undertaken despite personal danger manifests the strength of character, self sacrifice and respect for human life shared by all NYSARC Staff.

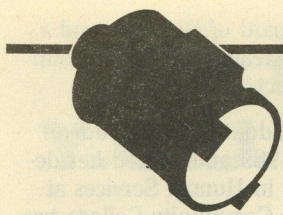
MS. PATRICIA MC CRAY
MR. PATRICK PUTNAM

On May 31, 1988, Ms. McCray and Mr. Putnam discovered a fire set in a closet of the Elizabethtown Community Residence. They evacuated all residents and were able to prevent the fire from spreading throughout the residence. They are both employed by the Essex County Chapter.

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Chapter Program Highlights

Senior Citizens

OSWEGO

Recreation Program Serves Elderly

The Community Recreation and Leisure Service component of the Oswego County ARC has recently implemented a recreation program for elderly developmentally disabled adults who currently attend Oswego Industries, Inc., a sheltered workshop. The program, entitled Project C.A.R.E. (Community Access and Recreation for the Elderly) presently runs two half days of the week and serves approximately 10 developmentally disabled individuals ages 50-75. Project C.A.R.E. was developed to provide our elderly developmentally disabled adults with a rewarding alternative to employment that promotes a feeling of self fulfillment, independence, and happiness during the senior years.

With the cooperation of the local Community Residence program, Project C.A.R.E. operates entirely within the community so that our elderly disabled adults can become aware of the various opportunities

and experiences available to them. Project C.A.R.E. also assists the elderly disabled adult to successfully integrate with established senior programs within the community. Another aspect of this program has been to utilize senior volunteers from the local RSVP program. The volunteers bring to the program a variety of experiences that generate enthusiasm and promote social interactions among the adults.

Community Recreation and Leisure Service staff provide support and guidance while always encouraging independent decision making with the senior adults. Some of the activities that have been incorporated into the program are: needlepoint, wood working, model building, card and board games, nature hikes, field trips, gardening, miniature golf, croquet, movies and various community awareness experiences. ■

CAYUGA

The Elders Speak

Cayuga's Comprehensive Training Center Elders' Group Meets for one hour twice a week during regular work hours to explore many modes of enjoying quality time. The group came into being in 1986 as a result of the recognition of the unique needs of the growing number of older developmentally and physically disabled workers. It was felt that these persons needed an arena in which to define and explore their options, obtain mutual support, share interesting activities, and to each be recognized and cherished as the individuals they are. Many of these persons, having had backgrounds of institutionalization and prolonged years of sheltered employment, had a difficult time even imagining the concept of leisure. Many, living work-focused lives in rural settings, had no awareness of community resources they were rightfully entitled to utilize. Being somewhat hidden from social view by a number of circumstances, community organizers easily overlooked opportunities to welcome the participation of

the developmentally disabled elderly in their programs.

Along with exploring different community offerings, the Elders' Group often extends invitations to guest song leaders, musicians, actors, and world travelers who come to meetings sharing their talents and experiences with group members.

Another valued dimension of group meetings is the involvement of two RSVP volunteers on a once-a-week basis. They offer their caring presence, enthusiastic energy, and individualized attention to members wishing to learn new skills (i.e. embroidery, leather craft) or needing assistance with group projects.

Future goals of C.T.C. Elders' Group include wider community networking with other seniors, and active participation in local charity projects. As the members' awareness of their own gifts emerge, so too will the community begin to realize these great treasures within its bounds. ■

SULLIVAN

Sullivan County ARC Opens Senior Center

The Sullivan County Association for Retarded Citizens, recently in receipt of a Day Training Demonstration Grant from the Office of Mental Retardation and Developmental Disabilities through the Letchworth Village DDSO, held a grand opening celebration of the Rose Valley Senior Citizen Center.

According to Executive Director Stephen C. Helfgott, the \$325,000 grant funded the facility which provides individual services and activities to more than 100 retired senior workers who are retarded.

"The Center, provides our seniors with the opportunity, for the first time, to retire with dignity," said Helfgott.

The Grand Opening festivities took place on Thursday, August 10, with a ribbon cutting ceremony at 11 a.m. at the site located next to the Apollo Mall on Plaza Road. "An open house and tour followed from 11:30 a.m. to 2 p.m. and refreshments were served," said Helfgott.

"The one hundred percent state funded grant also provided \$50,000 additional dollars for start-up funds for the facility which provides retirement activity for older people who are developmentally disabled and who wish to slow down in their senior years, much the same as you or I," added Helfgott.

Helfgott acknowledged the generous cooperative efforts on behalf of the developer, Rose Valley Industrial Park, Inc. "We are extremely grateful to the developer for cooperation above and beyond the call of duty," said Helfgott.

Helfgott pointed out that some of the activities and services offered at Rose Valley are counseling and referral day programming, health, well-being and physical fitness, arts and crafts, recreation and leisure, socializing and social events, maintenance of skills, involvement in community activities, and service to the community. The center is under the direction of Dr. Alvah Canfield, noted for his experience in the field of aging and the developmentally disabled.

The agency, which has been serving the mentally retarded for over 40 years, is the largest rehabilitation agency in Sullivan County providing quality and professional services to the mentally retarded and developmentally disabled.

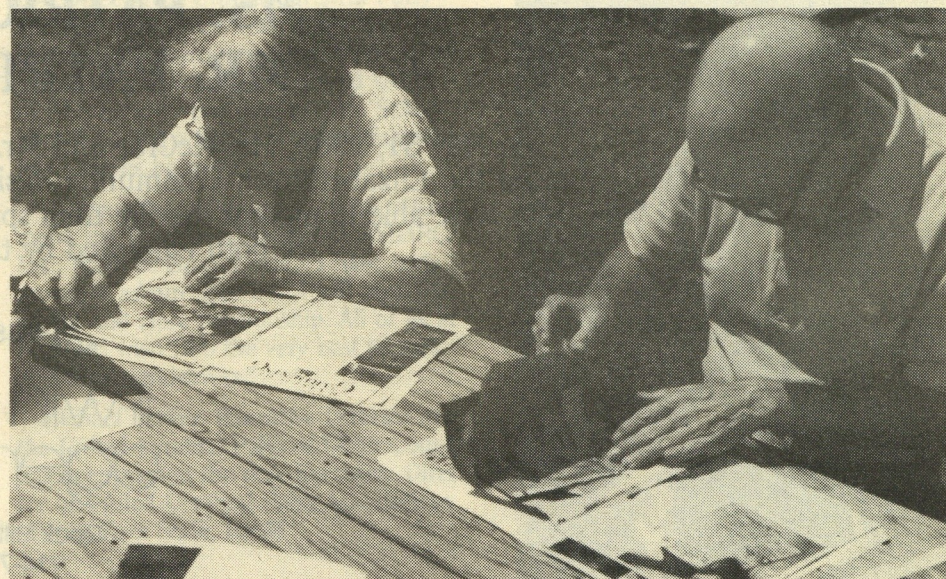
According to Board President Jack Nemerson, "This is a great step forward for this agency as we are able now to care for our developmentally disabled citizens throughout their golden years, as well as during their highly productive work lives." ■



Sullivan County ARC Executive Director Stephen C. Helfgott addressing 200 celebrants at the Rose Valley Senior Citizens Center. Standing is one of the founders of the Chapter, Ruth Bennett.



Front, Left to Right: Bertha Upfold, Beth Howe, Group Coordinator and Clara Nolan. Rear, Left to Right: Margaret Bremmar, Eugene Grimeley, Joe Verdi and Eileen Keating.



C.T.C. Elders' Group Members Eileen Keating and Joe Verdi

New York City: The HIRE Program Places 125 in Jobs

In May 1986, the New York City Chapter received a grant from OMRDD to begin a supported work program for 25 clients. The program, named HIRE (Helping Industry HIRE Reliable Employees), has grown to serve over 125 clients presently. In addition to funding from OMRDD, the program operates with funding from the New York City Department of Mental Health, Mental Retardation and Alcoholism Services, OVR, and Private Industry Council JTPA funds. As employees, "They are highly dependable, motivated and efficient. As they get more accustomed to their jobs, they begin to show initiative and take on more responsibilities," explains Catherine Engelhardt, Senior Director of Fordham University Dining Services, Marriott Corporation. Such praise is not unusual from a satisfied employer.

As it has become more and more difficult to find people to fill many jobs, employers have turned to alternative sources of employment or specialized programs that are able to provide dependable and willing people.

Winifred Schiff, Marketing Director of Helping Industry HIRE Reliable Employees, notes that "employers who work with HIRE say that their biggest reason for hiring mentally retarded people is their willingness and dependability — no matter what the level of the job."

Each prospective applicant to HIRE is carefully screened before admission to the program. Upon admission, applicants are further screened by the Office of Vocational Rehabilitation.

Each person then undergoes pre-vocational training in which the importance of punctuality, cooperation and motivation, amongst other attributes, are stressed. During the pre-vocational classes, applicants' aptitudes and interests are noted so that, when ready, HIRE staff can find the right applicant for the job — one who will take pride in his or her work.

The spark that makes the program work, however, is the Personnel Trainer — available to train the new employee, to work with co-workers and supervisors and to provide extended follow-up as needed.

Personnel Trainers work with new HIRE employees (at the direction of the employer) until they learn every aspect of the job. They provide supervision during training so that the burden of preparing a new worker is lifted, and they are available to come back to train for new responsibilities as the need arises. Personnel Trainers gradually decrease the time they spend at the work site as the new employee becomes proficient at his job, but they are

always available to an employer or worker in need. Personnel Trainers can work with supervisors to familiarize them with how to supervise their new HIRE employees. They also work with co-workers to smooth the new person's transition into the workplace. Most employers are relieved to find out that "there is no big secret" and that HIRE employees should be treated just like any others.

One Company's Experience

Employers sometimes wonder if hiring the disabled will affect their liability insurance, cause an increase in accidents on the job site, or cause a drop in productivity. The answers to these questions are that their liability insurance will not increase, that disabled workers have a similar, if not lower, incidence of accidents at work, and their productivity levels are equal to or better than those of their non-disabled co-workers.

In September of 1986, HIRE was looking for employers to serve and, through some research, realized that the food service industry was in great need of entry-level workers. A survey of the Bronx food service establishments revealed that Fordham University Dining Services, run by Marriott Corporation, was a large employer of high school students and unskilled workers. When HIRE's marketing team approached Cathy Engelhardt, Senior Director of Fordham University Dining Services, telling her that they could provide dependable employees (with training and supervision at no extra cost), she was very open to the idea — having suffered from a dwindling supply of workers and high absenteeism and turnover in those who were available. Ms. Engelhardt was skeptical in some ways, but after learning about all of HIRE's services, in addition to the Targeted Jobs Tax Credit (a savings of up to 40% of the first year's salary paid to each employee) she decided to give the program a try.

Marriott employed its first HIRE program participant as of September, 1986. They now employ many people in different areas, performing such dining room and kitchen duties as food preparation, line cafeteria services, dishwashing, laundry and porter services. No more than eight employees work in any one area, so that maximum integration can be achieved. The service has significantly improved dining services, making mealtime in Fordham's dining room faster and more pleasurable.

Marriott has found that the program has reduced turnover, staff training and recruit-

ment costs and provided qualified, willing and reliable employees with training and supervision at no cost. "They have taken the worry out of certain areas of our business," said Ms. Engelhardt about HIRE's services; "now that we work with HIRE, I don't have to even think about the dining room not getting clean." In addition to the many Fordham University workers, HIRE program applicants are employed in such positions as doormen, messengers, maintenance men, food preparers, stock clerks, factory workers and office aides.

"We started with one applicant three years ago and now have placed 125 people in jobs," explains Steve Towler, the Director of HIRE.

According to Mr. Towler, "the purpose of our program is to provide a comprehensive service to the developmentally disabled seeking jobs and to employers seeking dependable and capable workers."

Supported Work enabled those who can work, but could not find employment on

their own, to succeed and be productive. Disabled workers are a valuable resource to employers — one which has been largely untapped until recently. "They want the opportunity to prove themselves. It's not that they can't do anything — they were just never given the chance."

When given the chance, as well as the necessary support and guidance, HIRE participants have been successfully employed and have become productive members of society. In fact, after four months as a cafeteria worker, one 32 year-old woman left the HIRE program to become an independent employee of the Marriott Corporation; she also became an active union member.

Employers have been very receptive to the program because of the many good reasons (both financial and personnel related) to employ HIRE applicants. But the benefit that most employers find hard to resist is the extended follow-up that a supported work program like HIRE can provide. ■

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1989 Convention Schedule See Pages 22 & 23

New York State Special Olympics Names Dr. Anthony Adamo as New Director

The New York Special Olympics (NYSO) has named Dr. Anthony Adamo as its new Executive Director. Special Olympics is the largest year-round sports organization, which offers sports training and competition to over 25,000 persons with mental retardation and developmental disabilities in New York State.

Dr. Adamo was most recently employed by the State University of New York Central Administration. He has been the Dean of Life and Development at Adelphi University, Dean of student personal services at Dutchess Community College and Coordinator of Student Activities at SUNY Farmingdale. Dr. Adamo also has been President of the Council of Deans of Students for New York State Community Colleges, and was an accreditation team member and co-chairman of the Middle States Association of Colleges and Secondary schools.

Dr. Adamo has been a life-long resident of New York State and lives in Rhinebeck with his wife, Harriet, and sons Anthony and Brian.

All of use at NYSARC wish Dr. Adamo the very best of success.■

Chapters Preparing for 1990 Legacy of Love

Following last year's record breaking participation in the annual Legacy of Love, plans are going forward for the 1990 effort.

The activity, sponsored by the NYSARC Public Information Committee, which focuses on the period before Valentine's Day, emphasizes the care and love given to the mentally retarded year round by NYSARC chapters. In the past, Governor Cuomo has proclaimed the period before Valentine's Day as Mental Retardation Awareness Week to especially bring the public's attention to the work of the NYSARC chapters.

In addition to generating publicity around the theme Legacy of Love, chapters are planning to sell this year's Legacy of Love product — a hurricane lamp decorated in a seasonal Valentine's Day theme and produced by the Oneida chapter. That chapter has sent samples to all NYSARC units and the state office has distributed a How-To-Do-It manual based upon actual field experience of successful activities which have been used in the past to promote Legacy of Love. Resource specialists are available to help chapters in the planning and implementation of Legacy of Love and they can be contacted for specific areas through the NYSARC office.■

Regional Planning Group Seeks Parental Participants

New York State is in the process of improving the system of services and supports for children with disabilities (birth to 2 years old) and their families. The state is designing a comprehensive system that meets the needs of the whole family.

Parents are an important and necessary part of this process as parents are experts in what is best for their children and their families.

The Regional Planning Group is seeking as much parental involvement as possible. It is an opportunity to have a say in what New York can do to better serve our families. We need your expertise even if your child does not fall into this age group.

Providers are the biggest influence on parental involvement. We would like to encourage providers to advocate parental participation in the Regional Planning Group process.

Subregional meetings will be resuming in September!

If you have any questions, would like more information, or would like to be involved in this process, please contact Shirley Juniewicz, Parent Coordinator at 456-9071.■

Not-For-Profit Group Seeks to Empower Persons with Disabilities

The recent formation of Disability Activists for Recognition and Empowerment (DARE) represents an important development for persons with disabilities.

According to DARE Founder and President, Larry S. Beinstock, DARE aims at "incorporating people with disabilities into all levels of the political process." Mr. Beinstock also notes that "an initial effort in that direction is being made by placing specialized 'get out the vote' advertisements in disability-related publications." DARE is a non-profit corporation under Section 501(C)(3) of the IRS Code and, in part, is sponsored by the Network for Social Justice, Inc.

For further information, write to: Larry S. Beinstock, President, Disability Activists for Recognition and Empowerment, 250 East 65th Street, #7F, New York, New York 10021.■

Cayuga Woman Experiences Success — At Last!

After years of unsuccessful attempts at jobs, it seems that Millie Egan has finally found her niche in the work world. Cleaning bus coaches may not be everyone's ideal career, but for Millie, this job is just "her cup of tea."

She works the day time shift for a local bus company sweeping and mopping floors, wiping down seats and polishing windows and chrome. In the nine months that Millie has worked for the bus company, she has earned a fine reputation for having the cleanest buses of all the cleaners and is well known for being a hard worker with virtually no absenteeism.

After so many job failures, it makes you wonder why this job clicked. The most significant factor affecting her work setting was the addition of a job coach. Millie was fortunate to be eligible for job coach services and was able to have the advantage of a coach not once, but twice in her quest for a successful competitive job.

Millie did not retain the first job when she went out with a coach. Her job as a dishwasher in a periodically fast-paced restaurant did not seem to be for Millie. Running the dishwasher, busing trays and cleaning pots and pans were all chores that Millie could do well, but when the restaurant was busy, the job became overwhelming for her, at best. Her slower methodical pace could never be changed to a higher gear. Let's face it. Millie Egan was never going to be fast. Having the cleanest dishes was her forte, but when the restaurant needed speed, she could not seem to muster it.

Knowing that about herself only made matters worse. Millie became even slower and very cantankerous to her co-workers, grumbling to herself and snapping at anyone who came by. Her emotional well being seemed to falter. Even with the job coach devising many different ways for Millie to perform her job and also advocating to fellow co-workers for their understanding of the situation, the job just did not seem to work for her.

The disappointment of losing the job seemed to be felt harder by others than by Millie herself. Her nonchalance of the job loss was perceived as simply "Well this job was just like the others." As it was, her indifference probably was a coping mechanism. For once, Millie had begun to care about her behavior and what others thought of her. In a sense, you could say her job coach "Won the Battle, but lost the war."

In the few months that the coach worked with Millie, she constantly supplemented job skill learning with behavior and attitude modification, resigning herself to the fact that maybe Millie, a woman in her late forties, might possibly be too set in her ways to change.

In due time, Millie showed signs of being conscious of her erratic and quarrelsome nature. Her comment, "I know I did that, but I don't know how to be any other way. I don't know how to be any different," was significant. For the first time Millie had become aware that her own actions were not always acceptable and that it was not always the other person who caused all the trouble. More importantly, she seemed willing to try and change... sometimes, that is!

Schoharie & Schenectady "Pen Pals"

Since February 1989 Schoharie and Schenectady County ARC's have developed and encouraged a pen pal program between their Senior Programs. Twenty-four adults correspond to one another on a regular basis and have enjoyed the letters, pictures and stories sent by one another.

On May 31st, the Schenectady County group traveled to Schoharie County for the day. Not only did they enjoy a special luncheon, but they sang songs and worked on various projects. The most fun was putting faces and names together. There were hugs and handshakes in addition to lots of chatter. Before the afternoon was

out everyone was insisting on another visit. So on June 29, 1989 Schoharie County ARC seniors accepted the hospitality of the Schenectady County ARC. It was "old home day" and a reunion of what seemed to be long lost friends.

When mail arrives, both groups wait with great expectation. They share news and tid bits with others in the Day Treatment Program and everyone is quite excited. The social and learning experience has been tremendous for both ARC programs. Plans are underway for two more get-togethers as well as Thanksgiving and Christmas Dinners.■



Schoharie and Schenectady ARC "Pen Pals"

**1989
Convention
Schedule
See Pages
22 & 23**

Regretfully, this self-awareness in this first job was "too little too late," but for the second time with a coach all the growth she experienced previously really paid off.

Millie seemed to blossom in her bus cleaning job. Her new job coach did not have to worry about developing good cleaning skills, therefore, concentrated on improving her work habits and appropriate manners that Millie could use at her work place and in social situations also. Little things as simple as calling a person by their name as opposed to "hey, you," saying thank you if someone gives you a hand, whether at work, a restaurant, or a shopping mall; letting your boss know if you need a day off from work in plenty of time for coverage. These few things among many others have all been a part of a pattern to change Millie into a mature employee performing her work duties and accepting the responsibilities of her job.

When Millie started to evolve into a more considerate person, her interpersonal

relationships with co-workers and friends became better and better. Millie likes her job and the folks she works with, and for once, the feeling is mutual!

One day Millie turned to me and said "You know, I should've found this job a long time ago." My only thought... if she had, would she have made it? Both job coaches influenced Millie and helped her change. When one coach did not succeed, Millie was given a second chance. Like many workers, it often takes a failure the first time to bring success the next.

Millie is now followed by a Supported Employment Trainer checking with Millie and her boss, too, seeing if all is well. For the most part, she does fine, but every now and then a little "kink in the works" comes about. The support system set up for her continues to help her be a happy worker and the best bus cleaner for the company. Millie is a proud worker... and we are proud of her. ■



Millie Egan at Onondaga Bus Garage



UPCOMING CONFERENCES

1. United Cerebral Palsy of Nassau County, Inc.

Theme:
"4th Annual Long Island Siblings Conference"

Date:
September 23, 1989

Place:
UCPA of Nassau County, Inc.
Treatment and Rehabilitation Center
Roosevelt, Long Island, New York

For more information contact:
Robert Pasfield
Family Support Services Project
Coordinator
UCP, Nassau
380 Washington Avenue
Roosevelt, New York 11575
(516) 378-2000

2. Down Syndrome: Aim High, Inc.

Theme:
"A Life in a Day: Planning for the Future by Looking Back"

Date:
September 23, 1989

Place:
Russell Sage College
Troy, New York

For more information contact:
Lillian Tietz
(518) 355-5360

3. Young Adult Institute

Theme:
"Working Effectively with Families of Infants and Young Children with Developmental Disabilities: Parent Training Workshop"

Date(s):
September 25-26, 1989
November 15-16, 1989

Place:
Young Adult Institute
460 West 34th Street
New York, New York

For more information contact:
Jordana Zeger
(212) 563-7474

4. Babylon Human & Therapeutic Service Institute, Inc.

Theme:
"A Workshop for Disabled Women and Girls"

Date:
October 3, 1989

Place:
Town Hall Annex
281 Phelps Lane
North Babylon, New York

For more information contact:
Town of Babylon Department of Human Resources
(516) 422-7642

5. Young Adult Institute

Theme:
"Creating Parent/Professional Partnership in the Transition and Employment of Adolescents and Adults with Developmental Disabilities"

Date(s):
October 19-20, 1989

Place:
Young Adult Institute
460 West 34th Street
New York, New York

For more information contact:
Jordana Zeger
(212) 563-7474

6. California PKU Parents Group

Theme:
PKU Parents Conference 1989

Date:
October 21, 1989

Place:
Syntex Conference Center
Palo Alto, California

For more information contact:
Dale Hillard
8 Myrtle Lane
San Anselmo, CA 94960

7. Young Adult Institute

Theme:
"Working Effectively with Families of Infants and Young Children with Developmental Disabilities: Advocacy Skills Training Workshop"

Date(s):
November 2-3, 1989
December 6-7, 1989

Place:
Young Adult Institute
460 West 34th Street
New York, New York

For more information contact:
Jordana Zeger
(212) 563-7474

8. United Cerebral Palsy Association of NYS, Inc. Annual Conference and Exhibit

Theme:
"The Challenge of Change"

Date(s):
November 12-14, 1989

Place:
Kutsher's Country Club
Monticello, New York

For more information contact:
John Siepp
Director, Children's Services
UCPA/NYS
330 West 34th Street — 13th Floor
New York, New York 10001
(212) 947-5570

9. NYSARC Adult Services Committee

Theme:
"Innovative Strategies in Addressing the Needs of Persons Who are Elderly and Mentally Retarded"

Date:
December 6, 1989

Place:
Quality Inn
Albany, New York

For more information contact:
John M. Kemmer
Special Assistant to the Executive Director
New York State Association for Retarded Children, Inc.
393 Delaware Avenue
Delmar, New York 12054
(518) 439-8311 ■

Wednesday, Thursday, Friday,
Saturday & Sunday
October 25-29, 1989

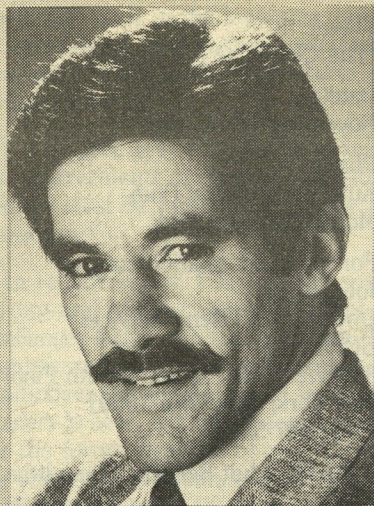
Convention

SATURDAY, OCTOBER 28 AWARDS LUNCHEON

12:00 noon - 1:45 p.m.

NYSARC Media Award

Mr. Geraldo
Rivera



WEDNESDAY, OCTOBER 25, 1989

12:00 noon - 4:00 p.m.
Convention Registration..... Upper Lobby

12:00 noon - 5:00 p.m.
Exhibits Open..... Passage Way to Stardust Room

1:15 p.m. - 2:15 p.m.
Opening Session..... Stardust Room
"Managing NYSARC in the 90's: A Professional Family
Affair" Dr. Alan A. Zox, President Zox Management
Services, Inc.

2:30 p.m. - 5:00 p.m.
Workshop Sessions..... Launching Pad 1-6,

4:00 p.m. -
Hotel Room Check-In..... Front Lobby

6:00 p.m. - 7:00 p.m.
Dinner..... Main Dining Room

7:30 p.m. - 9:00 p.m.
Special Address..... Stardust Room
"Rehabilitation Services in New York State: Where are
We Headed?" Mr. Lawrence Gloeckler, Deputy Com-
missioner New York State Office of Vocational
Rehabilitation

9:30 p.m.
Dancing..... Deep End Disco

10:00 p.m.
Show Time..... Stardust Room

THURSDAY, OCTOBER 26, 1989

8:00 a.m. - 9:00 a.m.
Breakfast..... Main Dining Room

9:00 a.m. - 12:00 noon
Convention Registration..... Upper Lobby

9:00 a.m. - 12 noon
Workshop Sessions..... Launching Pad 1-6,
Tower Card Room and Executive Room

9:00 a.m. - 5:00 p.m.
Exhibits Open..... Passage Way to Stardust Room

12:00 noon - 1:00 p.m.
Lunch..... Main Dining Room

1:00 p.m. - 5:00 p.m.
Convention Registration..... Upper Lobby

1:15 p.m. - 5:00 p.m.
Workshop Sessions..... Launching Pad 1-6,
Tower Card Room and Executive Room

4:00 p.m. - 5:30 p.m.
Panel Discussion..... Stardust Room
"Federal Directions in Legislation"

6:30 p.m. - 7:30 p.m.
Dinner..... Main Dining Room

7:45 p.m. - 11:00 p.m.
Board of Governors' Meeting..... Sportsman's Room

7:30 p.m. - closing
Dancing..... Deep End Lounge

11:00 p.m.
Show Time..... Stardust Room
Dancing..... Deep End Disco

FRIDAY, OCTOBER 27, 1989

7:30 a.m. - 8:30 a.m.
Breakfast..... Main Dining Room

8:30 a.m. - 12:00 noon
Convention Registration..... Upper Lobby

8:30 a.m. - 12:00 noon
Board of Governors' Meeting (Continued).. Sportsman's
Room

8:30 a.m. - 5:00 p.m.
Exhibits Open..... Passage Way to Stardust Room

9:00 a.m. - 12:00 noon
Workshop Sessions..... Launching Pad 1-6,
Tower Card Room and Executive Room

12:00 noon - 1:00 p.m.
Lunch..... Main Dining Room

1:00 p.m. - 5:00 p.m.
Convention Registration..... Upper Lobby

1:15 p.m. - 5:30 p.m.
Workshop Sessions..... Launching Pad 1-6,
Tower Card Room and Executive Room

4:00 p.m. - 5:30 p.m.
Panel Discussion..... Stardust Room
"Decision Making and Persons with Mental Retardation"

6:00 p.m. - 6:30 p.m.
*President's Reception for Workshop
Presenters*..... Dining Room Lounge and
Sportsman's Room

6:30 p.m. - 7:45 p.m.
*Founders and Past Presidents' Recognition
Dinner*..... Main Dining Room

7:30 p.m. - 8:30 p.m.
Delegates' Credential's Desk.... Outside Stardust Room

8:00 p.m. - 11:00 p.m.
Opening of General Session..... Stardust Room

Greetings: Blanche Fierstein
President, NYSARC, Inc.

Welcome: Mrs. Ruth Bennett
Founder, Sullivan County Chapter, NYSARC

- I. Roll Call of Chapters
- II. Opening Remarks: Marc N. Brandt
Executive Director, NYSARC, Inc.
- III. Keynote Address:
Speaker to be announced
- IV. Presentation of Awards: NYSARC
Memorial Award
NYSARC Volunteer Award
- V. Report of the President, Treasurer
and Executive Director
- VI. Report of Board of Governors'
Meeting
October 26-27, 1989
- VII. Report of the New York State
Retardate Trust

Schedule

*Kutshers Country Club
Resort Hotel and Conference Center
Monticello, New York*

- VIII. Election of 1990 Nominating Committee
- IX. Election of State Officers and Governors
- X. Old Business
- XI. New Business
 - A) Adoption of 1990 Legislative Platform
 - B) Any Other Business
- XII. Good and Welfare

11:30 p.m.
Show Time..... *Stardust Room*
Dancing..... *Deep End Disco*
 12:00 midnight
Midnight Swim..... *Pool*

SATURDAY, OCTOBER 28, 1989

7:30 a.m. - 8:30 a.m.
Breakfast..... *Main Dining Room*
 8:00 a.m. - 9:00 a.m.
Delegates' Credential's Desk... *Outside Stardust Room*
 8:30 a.m. - 12:00 noon
General Session (Continued)..... *Stardust Room*
 9:00 a.m. - 12:00 noon
Convention Registration..... *Upper Lobby*
 9:00 a.m. - 5:00 p.m.
Exhibits Open..... *Passage Way to Stardust Room*
 12:00 noon - 1:45 p.m.
Awards' Luncheon..... *Main Dining Room*
Presentation of Awards:
Employer of the Year
First Annual NYSARC Media Award
Presentation of Award to 1989 Logo Competition
Contest Winner
Announcement of 1990 Logo Competition Winner
 1:45 p.m. - 3:00 p.m.
Convention Registration..... *Upper Lobby*
 2:00 p.m. - 5:30 p.m.
Workshop Sessions..... *Launching Pad 1-6,*
Tower Card Room and Executive Room
 2:00 p.m. - 3:00 p.m.
Panel Discussion..... *Stardust Room*
"Capital Punishment and Persons with Mental Retardation"
 4:30 p.m. - 5:30 p.m.
Special Presentation -
Rainbow Theatre Group..... *Stardust Room*
"Salute to New York City"
 6:30 p.m. - 7:30 p.m.
Cocktail Party..... *Stardust Room*
 7:30 p.m. - 10:00 p.m.
Annual Banquet..... *Main Dining Room*

- I. Welcome
 Master of Ceremonies:
 Mrs. Allen Kaplan
 Founder, Nassau County Chapter,
 NYSARC, Inc.
- II. Invocation -
- III. Greetings: Mrs. Ann Greenberg
 Founder, NYSARC, Inc.
- IV. Dinner
- V. Banquet Speaker:
 Senator John Chafee
 S. Senator Rhode Island
 (Invited)
- VI. Installation of Officers and Governors -
 Thomas A. Coughlin, III
 New York State Commissioner of Corrections,
 Former OMRDD Commissioner (Invited)
- VII. Benediction

10:30 p.m.
Show Time..... *Stardust Room*
Dancing..... *Deep End Disco*

SUNDAY, OCTOBER 29, 1989

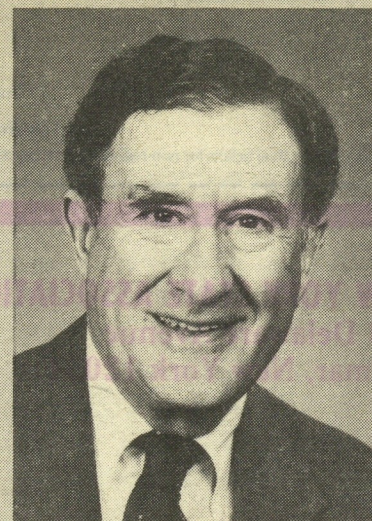
8:00 a.m. - 10:00 a.m.
Breakfast..... *Main Dining Room*
 9:15 a.m. - 11:30 a.m.
Board of Governors' Meeting
(Continued)..... *Sportsman's Room*
 12:00 noon - 1:00 p.m.
Lunch..... *Main Dining Room*
 - Departure -

**SATURDAY,
OCTOBER 28**

Banquet Address

7:30 p.m. - 10:00 p.m.
 Main Dining Room

**Senator
John Chafee**
 U.S. Senator
 from Rhode Island
(Invited)



October 25-29, 1989
Kutsher's Country Club
Monticello, New York

Please return this form
with a check payable to:

NYSARC, Inc.
393 Delaware Avenue
Delmar, New York 12054

Pre-Registration
Postmark Deadline
October 20, 1989

Total Amount Enclosed \$ _____

Please type or print legibly the following information.
Register only one person per form. Forms may be photocopied as needed.

First Name

Last Name

Title/Position

Organization (if any)

Phone Number

Street

City/State

Zip Code

Yes ☐ No ☐
NYSARC Member

We would appreciate your assistance in providing us with the following information.
Please indicate the position(s) or role(s), if applicable, by checking the appropriate box(es).

☐ Board of Governor

☐ Executive Director

☐ Delegate

☐ Chapter Staff Member

☐ Parent

☐ Chapter President

☐ Chapter Board of Director

☐ Other (please specify)

Registration Instructions

1. Please check and fill in all items that pertain to you on this convention Registration Form.
2. Each person must complete a separate copy of the registration form in order to ensure proper registration (you may photocopy as many forms as necessary).
3. Please return the Convention Registration Form to the NYSARC Office prior to the deadline of October 13, 1989.

All NYSARC Members and Staff PER CHAPTER

Full Convention Registration Fee — Please Check Appropriate Box(es)

1st and 2nd Registrant (per person).....\$35.00 ☐

3rd and 4th Registrant (per person).....\$30.00 ☐

5th and Subsequent Registrant (per person).....\$25.00 ☐

For One Day Registration Only (per person).....\$20.00 ☐

☐ Wednesday ☐ Thursday ☐ Friday ☐ Saturday

All Non-Members of NYSARC

Full Convention Registration (per person).....\$50.00

For One Day Registration Only (per person).....\$25.00

☐ Wednesday ☐ Thursday ☐ Friday ☐ Saturday

For Non-Registered Hotel Guests

Reminder: Meal tickets for non-registered hotel guests may be purchased directly at the cashiers window at Kutsher's.



ASSOCIATION CALENDAR OF EVENTS

OCTOBER

- 7 Northeast Region —
Fall Regional Meeting
Albany ARC (New
Building)
Albany, New York
- 25-29 NYSARC 40th Anniversary
Convention
Kutsher's Country Club
Monticello, New York
- 25 NYSARC Adult Services
Committee
Meeting
Kutsher's Country Club
Monticello, New York
- 26 NYSARC Executive
Committee Meeting
Kutsher's Country Club
Monticello, New York
- NYSARC Scholarship and
Awards
Committee Meeting
Kutsher's Country Club
Monticello, New York

NYSARC Ad Hoc Commit-
tee on Strategic Planning
Meeting
Kutsher's Country Club
Monticello, New York

NYSARC Incident Review
Committee Meeting
Kutsher's Country Club
Monticello, New York

27 NYSARC Guardianship
Committee Meeting
Kutsher's Country Club
Monticello, New York

1990

APRIL

20-21 NYSARC Spring Board of
Governors' Meeting
Sheraton Inn
Albany, New York

NEW YORK STATE ASSOCIATION FOR RETARDED CHILDREN, INC.
393 Delaware Avenue
Delmar, New York 12054

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